



RAMACHANDRA COLLEGE OF ENGINEERING

NH-5 Bypass Road, Vatluru (V), Eluru - 534007, W. G. Dist., A.P.

Approved by AICTE
 Permanently Affiliated to JNTUK
 Recognized by UGC 2(f) & 12(B)
 Accredited by NAAC B++
 Accredited by NBA (ME, ECE, CSE)
 ISO 9001 : 2015 Certified

5.2.1(e) Average percentage of placement of outgoing students during the year 2014-15

Year	Number of students placed	Name of the employer with contact details	Package received	Program graduated from	Page No
2014-15	24	CADSYS	1.6 Lakhs	CSE, ECE	2
	10	POWERMECH	1.5 Lakhs	ME	26
	15	TVARANA	1.4 Lakhs	ECE,CSE,EEE	36
	10	NVH INDIA AUTO PARTS PVT LTD	1.2Lakhs	ME	71
	6	POWERICA	1.5 Lakhs	EEE, ECE	82
	5	NTT DATA	1.6Lakhs	ECE,EEE	88
	2	TECHNO SOFT GLOBAL SERVICES PVT	1.44 Lakhs	ECE	96
	2	PETROFAC	1 Lakhs	ME, EEE	98
	9	CMC Ltd.	1.2 Lakhs	CSE	101
	15	TRIBRO SOFTECH	1.2 Lakhs	ECE, EEE, ME	106
	3	VISION TECH	1.5 Lakhs	ECE	121
	22	COMFOTEC ENGINEERING CONSULTIN	1.7 Lakhs	EEE	124
	32	VOLTECH	1.8 Lakhs	EEE	168
	1	ADP (AUTOMATIC DATA PROCESSING	1.5 Lakhs	CSE	200
	1	AEGIS	1.3Lakhs	CSE	201
	10	CARPONE	2.4Lakhs	CSE	202
	6	MPHASIS	1.8Lakhs	CSE	212
	1	ATOS	1.5Lakhs	CSE	218
	2	LG SOFT	1.90Lakhs	CSE	219
	2	OPEN TEXT	1.7Lakhs	CSE	221
1	TAGIT IT	1.5Lakhs	CSE	223	
2	GREEN SOLAR POWER	1.68Lakhs	ME	224	

Principal
 PRINCIPAL
 Ramachandra College of Engineering
 VATLUR (V), ELURU - 534 007
 West Godavari District

Dated: 25-Aug-2014
Ref: HR/CSY/CP/2014/204

Provisional Offer Letter

Dear Mr. /Ms. *Ch. Rahul.*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

You are required to bring along with you the following testimonials at the time of joining to enable us to complete your joining formalities and to update your personal records in our HRMS.

1. Five Passport size photographs (with light background)
2. Original certificates for verification purpose and copies of your academic qualification certificates including proof of date of birth
3. A copy of Aadhar Card
4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

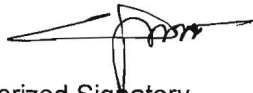
Your place of work is at **Hyderabad** and you need to join us on or before *1st Sep 14* at the address given below.

Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter

Ch. Rahul
Signature



CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-AUG-2014

Ref: HR/CSY/CP/2014/217

Provisional Offer Letter

Dear Mr. /Ms. *MD. Iqbal*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

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Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

[Handwritten Signature]
Authorized Signatory



I accept the terms of this letter

.....
Signature



IS 594300



FS 594299



CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
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Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-AUG-2014

Ref: HR/CSY/CP/2014/ 212

Provisional Offer Letter

Dear Mr. /Ms. K.H.V.L. SRINIVAS

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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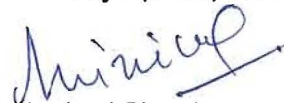
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Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**


Authorized Signatory



I accept the terms of this letter

K. Srinivas
Signature





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Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-08-2014

Ref: HR/CSY/CP/2014/217

Provisional Offer Letter

Dear Mr. /Ms. *MD. Iqbal*

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Yours truly,

For **Cadsys (India) Limited**

[Handwritten Signature]
Authorized Signatory



I accept the terms of this letter

.....
Signature





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URL : www.cadsystech.com

Dated: 25-Aug-2014

Ref: HR/CSY/CP/2014/222

Provisional Offer Letter

Dear Mr. /Ms. A. LAKSHMI SUMA

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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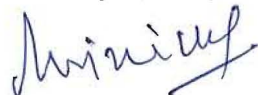
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Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**


Authorized Signatory



I accept the terms of this letter


Signature





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URL : www.cadsystech.com

Dated: 25-AUG-2014

Ref: HR/CSY/CP/2014/ 210

Provisional Offer Letter

Dear Mr. /Ms. P. CHANDRAKALA RAMYA

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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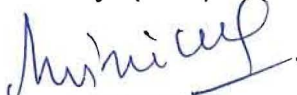
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5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before ^{01-SEP-2014} before at the address given below.

Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**


Authorized Signatory



I accept the terms of this letter


Signature



Dated: 25-Aug-2014

Ref: HR/CSY/CP/2014/202

Provisional Offer Letter

Dear Mr. /Ms. *Bale Dharma Teja*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**


Authorized Signatory



I accept the terms of this letter

B. Dharma Teja
.....
Signature



CADSYS (INDIA) LTD

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Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-Aug-14

Ref: HR/CSY/CP/2014/216

Provisional Offer Letter

Dear Mr. /Ms. *Katta Saikrishna*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter

P. Saikrishna
Signature



IS 594300



FS 594299

Dated: 25 Aug 2014

Ref: HR/CSY/CP/2014/ 203

Provisional Offer Letter

Dear Mr. /Ms- P. Prudhvi; Krishna

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter



Signature



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Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-AUG-2014

Ref: HR/CSY/CP/2014/ 224

Provisional Offer Letter

Dear Mr. /Ms. K. HARI

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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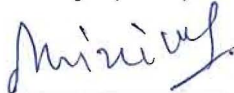
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Yours truly,

For **Cadsys (India) Limited**


Authorized Signatory



I accept the terms of this letter


Signature





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Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-Aug-14

Ref: HR/CSY/CP/2014/ 219

Provisional Offer Letter

Dear Mr./Ms. *Mokkarala Sai Sri Sravya*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter

M. Sai Sri Sravya

Signature



IS 594300



FS 594299



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Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-AUG-2014

Ref: HR/CSY/CP/2014/ 218

Provisional Offer Letter

Dear Mr. /Ms. E. VIJAY

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter

Signature





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Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-AUG-2014

Ref: HR/CSY/CP/2014/220

Provisional Offer Letter

Dear Mr. /Ms. P. SRIVALLI

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

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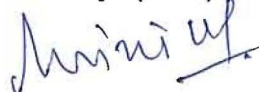
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Yours truly,

For **Cadsys (India) Limited**


Authorized Signatory



I accept the terms of this letter

P. Srivalli
Signature





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URL : www.cadsystech.com

Dated: 25-AUG-2014

Ref: HR/CSY/CP/2014/ 211

Provisional Offer Letter

Dear Mr. /Ms. P. SAI SARANYA

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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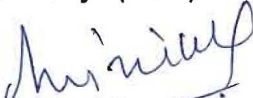
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Yours truly,

For **Cadsys (India) Limited**


Authorized Signatory



I accept the terms of this letter


Signature





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URL : www.cadsystech.com

Dated: 25-Aug-14

Ref: HR/CSY/CP/2014/ 215.

Provisional Offer Letter

Dear Mr. ~~Ms.~~ Konatham Poorna Teja.

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter

K. Poorna Teja

Signature





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URL : www.cadsystech.com

Dated: 25-Aug-14

Ref: HR/CSY/CP/2014/ 223

Provisional Offer Letter

Dear Mr./Ms. *Dintakurthi Lahari*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter

D. Lahari
Signature



Dated: 25-Aug-14

Ref: HR/CSY/CP/2014/221

Provisional Offer Letter

Dear Mr./Ms. *Kottakota Tejaswi*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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Yours truly,

For **Cadsys (India) Limited**


Authorized Signatory



I accept the terms of this letter

K. Tejaswi
Signature



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Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-Aug-2014

Ref: HR/CSY/CP/2014/ 205

Provisional Offer Letter

Dear Mr./Ms. *D. Mounica*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

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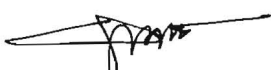
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Your place of work is at **Hyderabad** and you need to join us on or before *1st Sep 14* at the address given below.

Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**


Authorized Signatory



I accept the terms of this letter

D. Mounica

Signature





CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-AUG-2014

Ref: HR/CSY/CP/2014/ 213

Provisional Offer Letter

Dear Mr. /Ms. **K.B.P. PRIYANKA DEVI**

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

You are required to bring along with you the following testimonials at the time of joining to enable us to complete your joining formalities and to update your personal records in our HRMS.

1. Five Passport size photographs (with light background)
2. Original certificates for verification purpose and copies of your academic qualification certificates including proof of date of birth
3. A copy of Aadhar Card
4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before **01-SEP-2014** at the address given below.

Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Miniup
Authorized Signatory



I accept the terms of this letter

K. Prayanku Devi
Signature



IS 594300



FS 594299



CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-Aug-14

Ref: HR/CSY/CP/2014/ 208

Provisional Offer Letter

Dear Mr. ~~Ms.~~ K. V. S. Satyanarayana

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

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Your place of work is at **Hyderabad** and you need to join us on or before **1st Sep 14** at the address given below.

Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter

K.V.S. Satyanarayana
Signature





CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-Aug-2014

Ref: HR/CSY/CP/2014/ 201

Provisional Offer Letter

Dear Mr. /Ms- Shaik. Sydaimran

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

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5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before **1st Sep 2014** at the address given below.

Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter

Shaik. Syda Imran.

Signature





CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-AUG-2014

Ref: HR/CSY/CP/2014/ 214

Provisional Offer Letter

Dear Mr. /Ms. *Durga Bhavani P*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

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4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before *01-SEP-2014* at the address given below.

Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Miruthi
Authorized Signatory



I accept the terms of this letter

P. Durga Bhavani
Signature



IS 594300



FS 594299

Dated: 25-Aug-2014

Ref: HR/CSY/CP/2014/ 206

Provisional Offer Letter

Dear Mr. /Ms. *Rasabattula Ganesh Kumar*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

You are required to bring along with you the following testimonials at the time of joining to enable us to complete your joining formalities and to update your personal records in our HRMS.

1. Five Passport size photographs (with light background)
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3. A copy of Aadhar Card
4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before *1st Sep 14* at the address given below.

Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**



Authorized Signatory



I accept the terms of this letter

R. Ganesh Kumar

Signature



CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 25-Aug-14

Ref: HR/CSY/CP/2014/ 207

Provisional Offer Letter

Dear Mr./Ms. *K. Bhavani Alexhya*

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

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5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before *1st Sep 14* at the address given below.

Looking forward to having you soon on board

Yours truly,

For **Cadsys (India) Limited**

Authorized Signatory



I accept the terms of this letter

Signature





POWER MECH
AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No. 703/15-16/28

LETTER OF OFFER

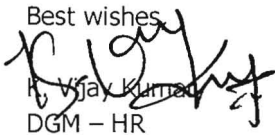
To : **R. TRINADH BABU** Date: 30/09/14
Name of the College : **Ramaachandrar College of Engineering**

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
Mess facility will be provided by the company with nominal charges.
Security Deposit : Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "**POWER MECH PROJECTS LTD**", Payable at "**Hyderabad**").
Working Hour : Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.
Resignation : One month notice or One month salary in lieu thereof after probation.
Probation : To undergo probationary period of six (6) months.
Reporting to : Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Offer Validity : 365 days from the date of issue of letter of offer.
Documents Required : Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes


H. Vijay Kumar
DGM – HR

Accepted by


R. Trinadh Babu
(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



Regd. & Corporate Office :
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
A.P., India

Phone : 040-30444444
Fax : 040-30444400
E-mail : info@powermech.net
Website : www.powermechprojects.in





POWER MECH
AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No. 703/15-16/26

LETTER OF OFFER

To : *M. Suresh* Date: *30/09/14*
Name of the College : *Ramachandra College of Engineering*

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
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1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,
[Signature]
K. Vijay Kumar
DGM – HR

Accepted by
M. Suresh
(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



Regd. & Corporate Office :
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
A.P., India
CIN : U74140AP1999PLC032156

Phone : 040-30444444
Fax : 040-30444400
E-mail : info@powermech.net
Website : www.powermechprojects.in





POWER MECH
AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No. 703/15-16/21

LETTER OF OFFER

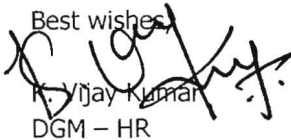
To : **REMALLI VIKRAM BABU** Date: 30/09/14
Name of the College : **Ramachandrar college of engineering**

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
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Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes


K. Vijay Kumar
DGM – HR

Accepted by


R. Vikram Babu
(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



Regd. & Corporate Office :
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
A.P., India

Phone : 040-30444444
Fax : 040-30444400
E-mail : info@powermech.net
Website : www.powermechprojects.in





POWER MECH

AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No. 703/15-16/22

LETTER OF OFFER

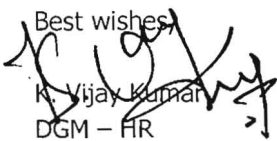
To : **M. RAJESH** Date: 30/09/14
Name of the College : **Ramechandra College of Engineering**

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
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Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes


K. Vijay Kumar
DGM – HR

Accepted by


M. Rajesh
(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



Regd. & Corporate Office :
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
A.P., India

Phone : 040-30444444
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E-mail : info@powermech.net
Website : www.powermechprojects.in





POWER MECH
AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No. 703/15-16/21

LETTER OF OFFER

To : **JWELI KRANTHI KUMAR** Date: 30/09/14
Name of the College : **Rameswaram College of Engineering**

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
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2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,

[Signature]
K. Vijay Kumar
DGM – HR

Accepted by

[Signature]
(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY

Regd. & Corporate Office :

Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
A.P., India

Phone : 040-30444444
Fax : 040-30444400
E-mail : info@powermech.net
Website : www.powermechprojects.in





POWER MECH
AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No. 703/15-16/33


LETTER OF OFFER

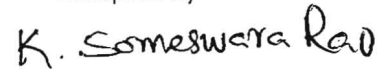
To : **KOLUKALURI SOMESWARARAO** Date: 30/09/14
Name of the College : **Somaschandra College of Engineering**

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
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We look forward for your fruitful association with our Company.

Best wishes

K. Vijay Kumar
DGM – HR

Accepted by

(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



Regd. & Corporate Office :
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
A.P., India

Phone : 040-30444444
Fax : 040-30444400
E-mail : info@powermech.net
Website : www.powermechprojects.in





POWER MECH
AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No. 703/15-16/34

LETTER OF OFFER

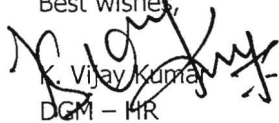
To : **DACARI GANGADHARA RED** Date: 30/09/14
Name of the College : **Ramachandra College of Engineering**

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
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We look forward for your fruitful association with our Company.

Best wishes,


K. Vijay Kumar
DGM – HR

Accepted by


Gangadhar Rao. D
(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



Regd. & Corporate Office :
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
A.P., India

Phone : 040-30444444
Fax : 040-30444400
E-mail : info@powermech.net
Website : www.powermechprojects.in



CIN : U74140AP1999PLC032156

Ref: PM/CO/HR/F.No. 703/15-16/85

LETTER OF OFFER

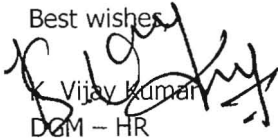
To : MAULURI NAGENDRA BABU Date: 30/09/14
Name of the College : Ramachandrab College of Engineering

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
Mess facility will be provided by the company with nominal charges.
Security Deposit : Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "**POWER MECH PROJECTS LTD**", Payable at "**Hyderabad**").
Working Hour : Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.
Resignation : One month notice or One month salary in lieu thereof after probation.
Probation : To undergo probationary period of six (6) months.
Reporting to : Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Offer Validity : 365 days from the date of issue of letter of offer.
Documents Required : Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

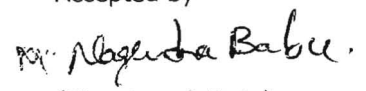
Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes


K. Vijay Kumar
DGM – HR

Accepted by


(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



2nd Floor, Lohia Towers
Nirmala Convent Road,
Patamata, Vijayawada-520010
Andhra Pradesh, INDIA.

Phone : 0866 2494829, 2495829, 2496829
Fax : 0866 2480069
Email : info@powermech.net
Web Site : www.powermechprojects.in



AN ISO 9001:2008 CERTIFIED COMPANY



POWER MECH
AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No. 703/15-16/RD

LETTER OF OFFER

To : **BATTULA SIVA RAMA KRISHNA** Date: **30/09/14**
Name of the College : **Ramachandrababu College of Engineering**

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
Mess facility will be provided by the company with nominal charges.
Security Deposit : Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "**POWER MECH PROJECTS LTD**", Payable at "**Hyderabad**").
Working Hour : Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.
Resignation : One month notice or One month salary in lieu thereof after probation.
Probation : To undergo probationary period of six (6) months.
Reporting to : Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Offer Validity : 365 days from the date of issue of letter of offer.
Documents Required : Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes

K. Vijay Kumar
DGM – HR

Accepted by

B. Siva Rama Krishna
(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY

Regd. & Corporate Office :
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
A.P., India

Phone : 040-30444444
Fax : 040-30444400
E-mail : info@powermech.net
Website : www.powermechprojects.in





POWER MECH
AN ISO 9001:2008 CERTIFIED COMPANY

Ref: PM/CO/HR/F.No. 703/15-16/ 29

LETTER OF OFFER

To : **BUDUMURI MURALI** Date: 30/09/14
Name of the College : **Ramachandrar College of Engineering**

Position : **Trainee Engineer (SMX)**
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : **INR 13,000/-** (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory/mess)
Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
Mess facility will be provided by the company with nominal charges.
Security Deposit : Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "**POWER MECH PROJECTS LTD**", Payable at "**Hyderabad**").
Working Hour : Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.
Resignation : One month notice or One month salary in lieu thereof after probation.
Probation : To undergo probationary period of six (6) months.
Reporting to : Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Offer Validity : 365 days from the date of issue of letter of offer.
Documents Required : Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,


K. Vijay Kumar
DGM – HR

Accepted by


B. Murali
(Signature & Date)

POWER MECH PROJECTS LIMITED

AN ISO 9001 : 2008 CERTIFIED COMPANY



Regd. & Corporate Office :
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
A.P., India

Phone : 040-30444444
Fax : 040-30444400
E-mail : info@powermech.net
Website : www.powermechprojects.in





Date: **November 3, 2014**

**To,
Ms. Devi Sri C.H
D.No-302, Sai Towers, Sathrampadu
Eluru,
Andhra Pradesh.**

Provisional offer of Employment

Dear **Ms Devi**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Technical Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000/-** (One Lakh Twenty Thousand Only).
We will give you compensation details on the day of joining
2. Date of Joining: shall be communicated to you shortly
3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.
4. The company works 5 days a week. The official working hours are from 9:00 am to 6:00 p.m. You are expected to ensure timely completion of assignments.
5. On completion of training you will be placed as Junior Technical/Functional Consultant with an increase in Compensation.
6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.
7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.


Devi

8. During training/probation period you shall be eligible for leaves as per existing leave policy.
9. During the course of your employment with the company
 - You shall work full time for the company and refrain from undertaking any part time work or assignment for any other organization or company.
 - You will be required to carry out all the duties and responsibilities assigned to you by your superiors.
 - Except in the proper course of your employment you shall not divulge any information regarding the affairs, business matters or clients of the company to any third party. You are required to sign the *Confidentiality agreement* as joining formality on day of joining
10. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the company. Any action against the interests of the company will warrant strong disciplinary action from the company as per the Conduct and discipline rules of the company.
11. Upon separation from the company, you are required to return to the company any property of the company in your possession (Laptop, demo kit, articles, documents, books, writing pads, papers, visiting card and files)
12. In the course of your employment with the company you will be governed by the policies of the company prevalent at the time. The company reserves the right to make changes in the policies from time to time, which will be communicated to you.

We wish you the very best in your career with **Tvarana Software Solutions Pvt Ltd.**

In acceptance of the terms and conditions mentioned above, kindly sign and return a copy of this letter.

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

AGREED & ACCEPTED:

ANNEXURE

Full Name : **Devi Sri C.H**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **120000/-** (One Lakh Twenty Thousand Only per annum)

Allowances	Earnings	Deductions	Amount
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	ESI Contribution	175
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9045/-

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

AGREED & ACCEPTED:



Date: **November 3, 2014**

**To,
Ms. Pushpa Kommini
D.No: 9-21, Vatluru, Eluru,W.G. District
Eluru,
Andhra Pradesh.**

Provisional offer of Employment

Dear **Ms Pushpa**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Technical Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000/-** (One Lakh Twenty Thousand Only).
We will give you compensation details on the day of joining
2. Date of Joining: shall be communicated to you shortly
3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.
4. The company works 5 days a week. The official working hours are from 9:00 am to 6:00 p.m. You are expected to ensure timely completion of assignments.
5. On completion of training you will be placed as Junior Technical/Functional Consultant with an increase in Compensation.
6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.
7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.

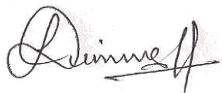
Pushpa

8. During training/probation period you shall be eligible for leaves as per existing leave policy.
9. During the course of your employment with the company
 - You shall work full time for the company and refrain from undertaking any part time work or assignment for any other organization or company.
 - You will be required to carry out all the duties and responsibilities assigned to you by your superiors.
 - Except in the proper course of your employment you shall not divulge any information regarding the affairs, business matters or clients of the company to any third party. You are required to sign the *Confidentiality agreement* as joining formality on day of joining
10. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the company. Any action against the interests of the company will warrant strong disciplinary action from the company as per the Conduct and discipline rules of the company.
11. Upon separation from the company, you are required to return to the company any property of the company in your possession (Laptop, demo kit, articles, documents, books, writing pads, papers, visiting card and files)
12. In the course of your employment with the company you will be governed by the policies of the company prevalent at the time. The company reserves the right to make changes in the policies from time to time, which will be communicated to you.

We wish you the very best in your career with **Tvarana Software Solutions Pvt Ltd.**

In acceptance of the terms and conditions mentioned above, kindly sign and return a copy of this letter.

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

AGREED & ACCEPTED:

Pushpa

ANNEXURE

Full Name : **Pushpa Kommini**
Designation : Trainee Technical Consultant
Work Location : Hyderabad
Cost To Company : **120000/-** (One Lakh Twenty Thousand Only per annum)

Allowances	Earnings	Deductions	Amount
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	ESI Contribution	175
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9045/-

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
Manager – Human Resources

AGREED & ACCEPTED:

Pushpa

Date: **November 3, 2014**

To,
Ms. Sita Velicheti
4-135, MRC Colony, Satrampadu
Eluru,
Andhra Pradesh.

Provisional offer of Employment

Dear **Ms Sita**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Technical Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000/-** (One Lakh Twenty Thousand Only).
We will give you compensation details on the day of joining
2. Date of Joining: shall be communicated to you shortly
3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.
4. The company works 5 days a week. The official working hours are from 9:00 am to 6:00 p.m. You are expected to ensure timely completion of assignments.
5. On completion of training you will be placed as Junior Technical/Functional Consultant with an increase in Compensation.
6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.
7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.


Sita

8. During training/probation period you shall be eligible for leaves as per existing leave policy.
9. During the course of your employment with the company
 - You shall work full time for the company and refrain from undertaking any part time work or assignment for any other organization or company.
 - You will be required to carry out all the duties and responsibilities assigned to you by your superiors.
 - Except in the proper course of your employment you shall not divulge any information regarding the affairs, business matters or clients of the company to any third party. You are required to sign the *Confidentiality agreement* as joining formality on day of joining
10. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the company. Any action against the interests of the company will warrant strong disciplinary action from the company as per the Conduct and discipline rules of the company.
11. Upon separation from the company, you are required to return to the company any property of the company in your possession (Laptop, demo kit, articles, documents, books, writing pads, papers, visiting card and files)
12. In the course of your employment with the company you will be governed by the policies of the company prevalent at the time. The company reserves the right to make changes in the policies from time to time, which will be communicated to you.

We wish you the very best in your career with **Tvarana Software Solutions Pvt Ltd.**

In acceptance of the terms and conditions mentioned above, kindly sign and return a copy of this letter.

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

AGREED & ACCEPTED:

ANNEXURE

Full Name : **Sita Velicheti**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **120000/-** (One Lakh Twenty Thousand Only per annum)

Allowances	Earnings	Deductions	Amount
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	ESI Contribution	175
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9045/-

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

AGREED & ACCEPTED:

Sita



Date: **November 3, 2014**

**To,
Mr. Sudheer Gandhi Pinnamaneni
D.No: 1-139, Shirdinagar Colony, Satrampadu
Eluru,
Andhra Pradesh.**

Provisional offer of Employment

Dear **Mr Sudheer**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Technical Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000/-** (One Lakh Twenty Thousand Only).
We will give you compensation details on the day of joining
2. Date of Joining: shall be communicated to you shortly
3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.
4. The company works 5 days a week. The official working hours are from 9:00 am to 6:00 p.m. You are expected to ensure timely completion of assignments.
5. On completion of training you will be placed as Junior Technical/Functional Consultant with an increase in Compensation.
6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.
7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.


Sudheer

8. During training/probation period you shall be eligible for leaves as per existing leave policy.
9. During the course of your employment with the company
 - You shall work full time for the company and refrain from undertaking any part time work or assignment for any other organization or company.
 - You will be required to carry out all the duties and responsibilities assigned to you by your superiors.
 - Except in the proper course of your employment you shall not divulge any information regarding the affairs, business matters or clients of the company to any third party. You are required to sign the *Confidentiality agreement* as joining formality on day of joining
10. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the company. Any action against the interests of the company will warrant strong disciplinary action from the company as per the Conduct and discipline rules of the company.
11. Upon separation from the company, you are required to return to the company any property of the company in your possession (Laptop, demo kit, articles, documents, books, writing pads, papers, visiting card and files)
12. In the course of your employment with the company you will be governed by the policies of the company prevalent at the time. The company reserves the right to make changes in the policies from time to time, which will be communicated to you.

We wish you the very best in your career with **Tvarana Software Solutions Pvt Ltd.**

In acceptance of the terms and conditions mentioned above, kindly sign and return a copy of this letter.

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

AGREED & ACCEPTED:

Sudheer

ANNEXURE

Full Name : **Sudheer Gandhi Pinnamaneni**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **120000/-** (One Lakh Twenty Thousand Only per annum)

Allowances	Earnings	Deductions	Amount
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	ESI Contribution	175
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9045/-

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

AGREED & ACCEPTED:

Sudheer



Date: **November 3, 2014**

**To,
Mr. Vinay Vennela
24 B-1-29, Pathebada,
Eluru,
Andhra Pradesh.**

Provisional offer of Employment

Dear **Mr Vinay**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are glad to offer you **Trainee Technical Consultant** role at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given on joining the firm.

1. Your salary Cost To Company: **120000/-** (One Lakh Twenty Thousand Only).
We will give you compensation details on the day of joining
2. Date of Joining: shall be communicated to you shortly
3. Your initial place of work will be at **Hyderabad**. However you may have to work on assignments in any location in India and abroad where the company has any one of its associates or clients.
4. The company works 5 days a week. The official working hours are from 9:00 am to 6:00 p.m. You are expected to ensure timely completion of assignments.
5. On completion of training you will be placed as Junior Technical/Functional Consultant with an increase in Compensation.
6. You will have probation of six months, which may be extended by the management at its discretion. At the end of the probation period your services with the company will be confirmed subject to your performance.
7. Absence for a continuous period of seven days without prior approval of your superior would be treated as abandonment of service. Refer to leave and discipline policy of the company.

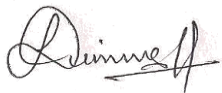
Vinay

8. During training/probation period you shall be eligible for leaves as per existing leave policy.
9. During the course of your employment with the company
 - You shall work full time for the company and refrain from undertaking any part time work or assignment for any other organization or company.
 - You will be required to carry out all the duties and responsibilities assigned to you by your superiors.
 - Except in the proper course of your employment you shall not divulge any information regarding the affairs, business matters or clients of the company to any third party. You are required to sign the *Confidentiality agreement* as joining formality on day of joining
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11. Upon separation from the company, you are required to return to the company any property of the company in your possession (Laptop, demo kit, articles, documents, books, writing pads, papers, visiting card and files)
12. In the course of your employment with the company you will be governed by the policies of the company prevalent at the time. The company reserves the right to make changes in the policies from time to time, which will be communicated to you.

We wish you the very best in your career with **Tvarana Software Solutions Pvt Ltd.**

In acceptance of the terms and conditions mentioned above, kindly sign and return a copy of this letter.

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

AGREED & ACCEPTED:

Vinay

ANNEXURE

Full Name : **Vinay Vennela**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **120000/-** (One Lakh Twenty Thousand Only per annum)

Allowances	Earnings	Deductions	Amount
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	ESI Contribution	175
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9045/-

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

AGREED & ACCEPTED:

Vinay

**To,
Ms. Annapureddy Alekya
Sanivarapupet, Eluru.**

Provisional offer of Employment

Dear **Ms Annapureddy Alekya**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are pleased to offer you a role in our Organization with designation of: **Trainee Technical Consultant** and work location at **Hyderabad**.

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: August 3, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

You will be paid monthly emoluments as per the discussion we had at the time of interview.

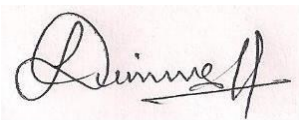
This offer is provisional in nature. However, a regular letter of appointment with detailed terms and conditions shall be given to you upon your joining duty and satisfactory completion of joining formalities.

If you accept the above, please attest your signature on the duplicate copy of this letter.

We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Annapureddy Alekya**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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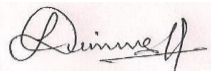
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	-	0
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:

**To,
Mr. Chilukuri Siritej Kumar
Sathrampadu, Eluru.**

Provisional offer of Employment

Dear **Mr. Chilukuri Siritej Kumar**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are pleased to offer you a role in our Organization with designation of: **Trainee Technical Consultant** and work location at **Hyderabad**.

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: July 9, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

You will be paid monthly emoluments as per the discussion we had at the time of interview.

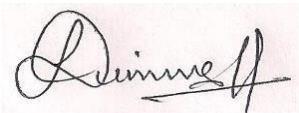
This offer is provisional in nature. However, a regular letter of appointment with detailed terms and conditions shall be given to you upon your joining duty and satisfactory completion of joining formalities.

If you accept the above, please attest your signature on the duplicate copy of this letter.

We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Mr. Chilukuri Siritej Kumar**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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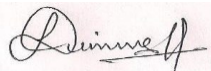
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	-	0
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:

To,
Ms. Garapati Jayasree
Kothapet, Eluru.

Provisional offer of Employment

Dear **Ms. Garapati Jayasree**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are pleased to offer you a role in our Organization with designation of: **Trainee Technical Consultant** and work location at **Hyderabad**.

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: August 18, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

You will be paid monthly emoluments as per the discussion we had at the time of interview.

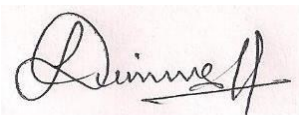
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If you accept the above, please attest your signature on the duplicate copy of this letter.

We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Ms. Garapati Jayasree**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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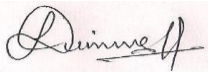
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	-	0
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:

To,
Ms. Koduri Swathi
Eastern Street, One Town,
Eluru.

Provisional offer of Employment

Dear **Ms. Koduri Swathi**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are pleased to offer you a role in our Organization with designation of: **Trainee Technical Consultant** and work location at **Hyderabad**.

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: August 18, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

You will be paid monthly emoluments as per the discussion we had at the time of interview.

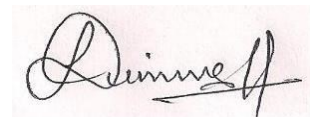
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If you accept the above, please attest your signature on the duplicate copy of this letter.

We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Ms. Koduri Swathi**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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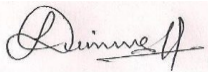
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	-	0
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:

To,
Mr. Goriparthi Meghanath
RR Pet, Eluru.

Provisional offer of Employment

Dear **Mr. Goriparthi Meghanath**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are pleased to offer you a role in our Organization with designation of: **Trainee Technical Consultant** and work location at **Hyderabad**.

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: August 18, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

You will be paid monthly emoluments as per the discussion we had at the time of interview.

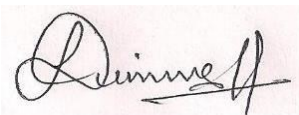
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If you accept the above, please attest your signature on the duplicate copy of this letter.

We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Mr. Goriparthi Meghanath**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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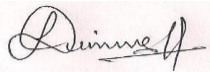
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	-	0
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:

To,
Ms. Kotti Ramya Sree
Eastern Street, One Town,
Eluru.

Provisional offer of Employment

Dear **Ms. Kotti Ramya Sree**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are pleased to offer you a role in our Organization with designation of: **Trainee Technical Consultant** and work location at **Hyderabad.**

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: July 19, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

You will be paid monthly emoluments as per the discussion we had at the time of interview.

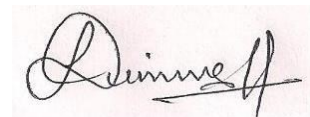
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We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Ms. Kotti Ramya Sree**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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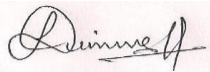
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	-	0
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:

To,
Ms. Kuchibotla Mounika
Eastern Street, One Town,
Eluru.

Provisional offer of Employment

Dear **Ms. Kuchibotla Mounika**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are pleased to offer you a role in our Organization with designation of: **Trainee Technical Consultant** and work location at **Hyderabad**.

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: July 19, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

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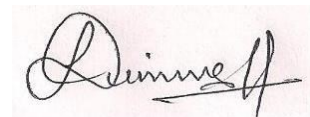
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We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Ms. Kuchibotla Mounika**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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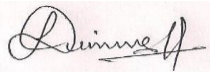
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	-	0
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:

**To,
Ms. Nersu Santhi
Near Ramalayam, Sathrampadu,
Eluru.**

Provisional offer of Employment

Dear **Ms. Nersu Santhi**

This is reference to your application and the subsequent discussion you had with us.

In this regard, we are pleased to offer you a role in our Organization with designation of: **Trainee Technical Consultant** and work location at **Hyderabad**.

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: July 19, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

You will be paid monthly emoluments as per the discussion we had at the time of interview.

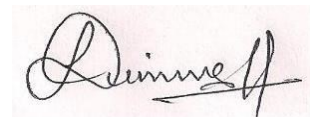
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We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Ms. Nersu Santhi**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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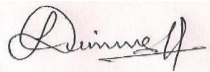
Basic	3000	Provident Fund	780
HRA	1200	Professional Tax	0
Conveyance	800	Income Tax(TDS)	0
Medical	1250	-	0
Other Allowance	3750	-	0
Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:

To,
Ms. Peteti Siva Jyothi
Vasanthamahal Center,
Eluru.

Provisional offer of Employment

Dear **Ms. Peteti Siva Jyothi**

This is reference to your application and the subsequent discussion you had with us. In this regard, we are pleased to offer you a role in our Organization with designation of: **Trainee Technical Consultant** and work location at **Hyderabad**.

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: July 19, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

You will be paid monthly emoluments as per the discussion we had at the time of interview.

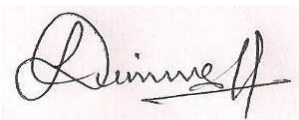
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We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Ms. Peteti Siva Jyothi**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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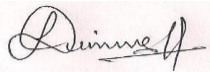
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Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:

**To,
Ms. Undavalli Ramya
D No:22c-25/1
12 Pampula Center,
Eluru.**

Provisional offer of Employment

Dear **Ms. Undavalli Ramya**

This is reference to your application and the subsequent discussion you had with us.
In this regard, we are pleased to offer you a role in our Organization with designation of:
Trainee Technical Consultant and work location at **Hyderabad**.

Please find enclosed copy of compensation details.

We would like you to join our Organization by **DOJ: July 19, 2016** however not later than that. Accordingly, this offer of employment will remain valid till the date.

You will be paid monthly emoluments as per the discussion we had at the time of interview.

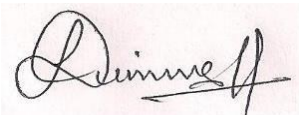
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We welcome you to **Tvarana Software Solutions Pvt. Ltd** and hope it would be the beginning of a long and mutually beneficial association.

Yours truly

For **Tvarana Software Solutions Pvt. Ltd**



Dinesh Remma
Manager – Human Resources

BOARD TERMS AND CONDITIONS OF OFFER OF EMPLOYMENT

Full Name : **Ms. Undavalli Ramya**
 Designation : Trainee Technical Consultant
 Work Location : Hyderabad
 Cost To Company : **129360/-**
 (One Lakh Twenty Nine Thousand Three hundred Sixty per annum)

* CTC includes employer contribution towards provident fund.

ANNEXURE

Allowances	Earnings	Deductions	Amount
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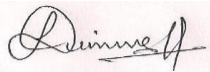
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Gross Salary	10000/-	Net Salary	9220/-

OTHER TERMS & CONDITIONS : As per Company Rules

* The Total salary being paid by the Company shall include all elements/components of Gross Executive Compensation Package, given in the form i.e. in cash or kind.

Place: Hyderabad

For **Tvarana Software Solutions Pvt. Ltd,**



Dinesh Remma
 Manager – Human Resources

ACCEPTED:



NVH INDIA AUTO PARTS PRIVATE LIMITED

09/11/2014

To;

The Principal
Ramachandra College of Engineering,
Eluru, West Godavari Dt.
Andhra Pradesh, India.

Warm Greetings!!!

We glad to inform you that the below mentioned Final Year Students (2011-2015 Batch) Had Been Shortlisted and selected to the position **GRADUATE ENGINEER - TRAINEE** with our organization.

The CTC Would Be **INR.1,20,000/-Per Annum**, Addition with Food & Transport Will Be provided at free of cost. There was a split in joining Month on of accordingly.

Please Find the List of Candidates Sorted by Name & Month of Joining.

	Name of the Candidate	Month of Joining
1	Jujuvarapu Srikanth	August'2015
2	Gubbula Pavan Saikumar	August'2015
3	Kathula Jeevan Raju	August'2015
4	Ravulapati Ramalinga Reddy	August'2015
5	Kalluri Venugopal	August'2015
	Name of the Candidate	Month of joining
6	Kali Dhana Raju	September '2015
7	Kandula Vinay Krishna	September '2015
8	Komma Vijay Sunil	September '2015
9	Swarnapudi Kumar Babu	September '2015
10	Muntha Sarath Brahma	September '2015

We wish you all the best in future

Regards,

S. Alagappan

Sr. Executive – HR & Admin

E – Mail: recruitment@nvhkorea.co.kr

PH. 91 44 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Kandula Vinay Krishna

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

1. Position:

You are appointed to the position of **Graduate Engineer Trainee**, and in this capacity, you will report directly to Production Supervisor. This is a permanent position, and as discussed and agreed with you, your start date in the position will be in the month of **September - 2015**

2. Remuneration:

In this assignment of Graduate Engineer Your base salary will be **INR.1, 20,000/- per year (Less statutorily required deductions)**. Your salary is payable once a month at month end in accordance with the Company's standard payroll practices. Your position is in Phase of Manufacturing.

Your hours of work are based on the normal operating hours of the Company and are expected to be From 8:00 a.m. to 6.00 p.m., Monday to Friday, Saturday would be Half working day with a half hour Breakfast & Lunch also Dinner Break Subject to Routine.

3. Benefits and Facilities:

As a permanent employee, you will be eligible to participate in NVH India group's Benefit plans for employees and facilitated with Free Food & Transportation inside Chennai-Tamilnadu

4. Professional Allowances:

In addition, you are eligible to receive a Monthly Accountable amount Based on Punctuality & Attendance To support your on-going career development needs.

5. Probationary Period for Permanent & Seasonal Appointments.

The first 6 months of your appointment to this position is a probationary Period. We will review your progress in the position on a regular basis and provide you with regular feedback. We will be in a position to confirm continued employment upon successful completion of the probationary period.

Regards,

A handwritten signature in blue ink, appearing to read 'S. Alagappan'.

S.Alagappan

Sr.Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Kathula Jeevan Raju

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

1. Position:

You are appointed to the position of **Graduate Engineer Trainee**, and in this capacity, you will report directly to Production Supervisor. This is a permanent position, and as discussed and agreed with you, your start date in the position will be in the month of **August - 2015**

2. Remuneration:

In this assignment of Graduate Engineer Your base salary will be **INR.1, 20,000/- per year (Less statutorily required deductions)**. Your salary is payable once a month at month end in accordance with the Company's standard payroll practices. Your position is in Phase of Manufacturing.

Your hours of work are based on the normal operating hours of the Company and are expected to be From 8:00 a.m. to 6.00 p.m., Monday to Friday, Saturday would be Half working day with a half hour Breakfast & Lunch also Dinner Break Subject to Routine.

3. Benefits and Facilities:

As a permanent employee, you will be eligible to participate in NVH India group's Benefit plans for employees and facilitated with Free Food & Transportation inside Chennai-Tamilnadu

4. Professional Allowances:

In addition, you are eligible to receive a Monthly Accountable amount Based on Punctuality & Attendance To support your on-going career development needs.

5. Probationary Period for Permanent & Seasonal Appointments.

The first 6 months of your appointment to this position is a probationary Period. We will review your progress in the position on a regular basis and provide you with regular feedback. We will be in a position to confirm continued employment upon successful completion of the probationary period.

Regards,

A handwritten signature in blue ink, appearing to read 'S. Alagappan'.

S.Alagappan

Sr.Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Swarnapudi Kumar Babu

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

1. Position:

You are appointed to the position of **Graduate Engineer Trainee**, and in this capacity, you will report directly to Production Supervisor. This is a permanent position, and as discussed and agreed with you, your start date in the position will be in the month of **September - 2015**

2. Remuneration:

In this assignment of Graduate Engineer Your base salary will be **INR.1, 20,000/- per year (Less statutorily required deductions)**. Your salary is payable once a month at month end in accordance with the Company's standard payroll practices. Your position is in Phase of Manufacturing.

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Regards,

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S. Alagappan

Sr.Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Gubbala Pavan Sai Kumar

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

1. Position:

You are appointed to the position of **Graduate Engineer Trainee**, and in this capacity, you will report directly to Production Supervisor. This is a permanent position, and as discussed and agreed with you, your start date in the position will be in the month of **August - 2015**

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Regards,

A handwritten signature in blue ink, appearing to read 'S. Alagappan', with a blue arrow pointing to the right.

S. Alagappan

Sr.Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Kali Dhana Raju

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

1. Position:

You are appointed to the position of **Graduate Engineer Trainee**, and in this capacity, you will report directly to Production Supervisor. This is a permanent position, and as discussed and agreed with you, your start date in the position will be in the month of **September - 2015**

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S.Alagappan

Sr.Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Jujuvarapu Srikanth

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

1. Position:

You are appointed to the position of **Graduate Engineer Trainee**, and in this capacity, you will report directly to Production Supervisor. This is a permanent position, and as discussed and agreed with you, your start date in the position will be in the month of **August - 2015**

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Regards,

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S.Alagappan

Sr.Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Muntha Sarath Brahma

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

1. Position:

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Regards,

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S. Alagappan

Sr. Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Komma Vijay Sunil

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

1. Position:

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S.Alagappan

Sr.Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Ravulapati Ramalinga Reddy

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

1. Position:

You are appointed to the position of **Graduate Engineer Trainee**, and in this capacity, you will report directly to Production Supervisor. This is a permanent position, and as discussed and agreed with you, your start date in the position will be in the month of **August - 2015**

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S. Alagappan

Sr.Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.



NVH INDIA AUTO PARTS PRIVATE LIMITED

9th November' 2014

Dear Mr.Kalluri Venugopal

Re: Employment through college/Bachelor of Engineering/Mechanical, Ramachandra College of Engineering, Eluru, West Godavari District. Andhra Pradesh.

We are very pleased to offer you position as **Graduate Engineer -Trainee** in our organization located at Chennai-Tamilnadu, based on the following terms and conditions:

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Regards,

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S.Alagappan

Sr.Executive – HR & Admin

E.Mail: recruitment@nvhkorea.co.kr

Ph:+91- 44- 47103808.

D-No 4-759, Velampata,
Kai Kalavu - 521333

Date- 9th Nov 2014

Offer Letter

Dear *Sst Parani,*

This has reference to your application dated 9th Nov 2014 and subsequent interview you had with us, for the position of **Trainee Engineer** in our organization based at Chennai/Mumbai.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter at the time of joining.

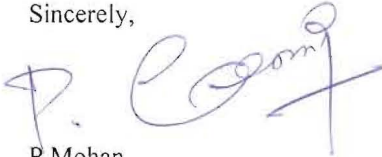
• **On joining you will be required to furnish:**

- Latest Passport size photograph
- Service Certificates of your previous jobs if any
- Birth Certificate / School Leaving Certificate showing date of birth
- Educational Qualification Certificates

You shall join the services of the Company on or before 2nd Nov 2015. We shall appreciate your confirmation of acceptance of the above offer latest by 15th Nov 2014. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed letter containing terms and conditions will be given to you after completion of your graduation.

Sincerely,



P.Mohan
Corporate HR
Powerica LTD

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Name

S. Parani
Accepted (signature)

POWERICA LIMITED

Service Division

Authorised Cummins Dealer

54/31, First Floor, Mount Poonamalee Main Road, St. Thomas Mount, Chennai - 600 016. Phone : +91 44 42424444 Fax : +91 44 43519046

Email : service.chennai@powericaltd.com Website : www.powericaltd.com

Registered Office : No.74, A Wing, Mittal Court Nariman Point, Mumbai 400 021 Tei : +91 22 4001 2910 / 4001 2925 Fax : +91 22 22043782

No: 1-102, Madichonla
Bapulapadu, Keiskus district,
Andhra Pradesh - 521105 **Offer Letter**

Date- 9th Nov 2014

Dear *Venkata Durgadas,*

This has reference to your application dated 9th Nov 2014 and subsequent interview you had with us, for the position of **Trainee Engineer** in our organization based at Chennai/Mumbai.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter at the time of joining.

• **On joining you will be required to furnish:**

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Our detailed letter containing terms and conditions will be given to you after completion of your graduation.

Sincerely,



P.Mohan
Corporate HR
Powerica LTD

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Name

V. Venkata Durgadas
Accepted (signature)

POWERICA LIMITED

Service Division

Authorised Cummins Dealer

54/31, First Floor, Mount Poonamalee Main Road, St. Thomas Mount, Chennai - 600 016. Phone : +91 44 42424444 Fax : +91 44 43519046

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Registered Office : No.74, A Wing, Mittal Court Nariman Point, Mumbai 400 021 Tei : +91 22 4001 2910 / 4001 2925 Fax : +91 22 22043782

Bhimadole, 2/84
534425

Date- 9th Nov 2014

Offer Letter

Dear J. Vinod Kumar,

This has reference to your application dated 9th Nov 2014 and subsequent interview you had with us, for the position of **Trainee Engineer** in our organization based at Chennai/Mumbai.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter at the time of joining.

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Sincerely,



P. Mohan
Corporate HR
Powerica LTD

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Name

J. Vinod Kumar
Accepted (signature)

POWERICA LIMITED

Service Division

Authorised Cummins Dealer

54/31, First Floor, Mount Poonamalee Main Road, St. Thomas Mount, Chennai - 600 016. Phone : +91 44 42424444 Fax : +91 44 43519046

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C/o. V. Musalshyga,
Ramachandra Rao pet,
Eluru, 534002

Date- 9th Nov 2014

Offer Letter

Dear *Abbasain Sandeep,*

This has reference to your application dated 9th Nov 2014 and subsequent interview you had with us, for the position of **Trainee Engineer** in our organization based at Chennai/Mumbai.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter at the time of joining.

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Our detailed letter containing terms and conditions will be given to you after completion of your graduation.

Sincerely,



P. Mohan
Corporate HR
Powerica LTD

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Name

A. Sandeep
Accepted (signature)

POWERICA LIMITED

Service Division

Authorised Cummins Dealer

54/31, First Floor, Mount Poonamalee Main Road, St. Thomas Mount, Chennai - 600 016. Phone : +91 44 42424444 Fax : +91 44 43519046
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Registered Office : No.74, A Wing, Mittal Court Nariman Point, Mumbai 400 021 Tei : +91 22 4001 2910 / 4001 2925 Fax : +91 22 22043782

Dr. No. A-14-16/1,
Kanakadunga temple road,
Agraharam, Chennai-534007

Date- 9th Nov 2014

Offer Letter

Dear **Ravi Teja. G**,

This has reference to your application dated 9th Nov 2014 and subsequent interview you had with us, for the position of **Trainee Engineer** in our organization based at Chennai/Mumbai.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter at the time of joining.

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Sincerely,



P. Mohan
Corporate HR
Powerica LTD

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Name

G Ravi Teja
Accepted (signature)

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Service Division

Authorised Cummins Dealer

54/31, First Floor, Mount Poonamalee Main Road, St. Thomas Mount, Chennai - 600 016. Phone : +91 44 42424444 Fax : +91 44 43519046

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15-84, Bapuji Colony,
Polavaram - 534315.

Date- 9th Nov 2014

Offer Letter

Dear *KV Sesha Reddy,*

This has reference to your application dated 9th Nov 2014 and subsequent interview you had with us, for the position of **Trainee Engineer** in our organization based at Chennai/Mumbai.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter at the time of joining.

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P.Mohan
Corporate HR
Powerica LTD

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Name



Accepted (signature)

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NTT DATA Global Delivery Services Limited

18 & 18/1, South End Road
Basavanagudi
Bangalore 560 004 India
Tel: +91.80.26659482 Fax: +91.80.26530912
www.nttdata.com/americas

14 NOVEMBER 2014

**TUPURANI PRASANNA MOUNIKA
RAMACHANDRA COLLEGE OF ENGINEERING**

Dear **TUPURANI PRASANNA MOUNIKA**,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of **Rs. 12,000/-** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

You agree that you may also be asked to be trained and work on any kind of technology by the Company at any time.

On successful completion of your training, you will be appointed as a Software Engineer in Grade **4** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 1 (One) month for employees on probation and 2 (Two) months for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES LIMITED**



**B.B. SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION**

I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(TUPURANI PRASANNA MOUNIKA)

Date: _____

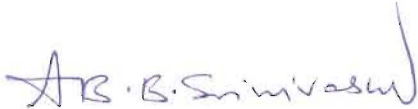
Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

**Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES LIMITED**



**B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION**

NTT DATA Global Delivery Services Limited

18 & 18/1, South End Road
Basavanagudi
Bangalore 560 004 India
Tel: +91.80.26659482 Fax: +91.80.26530912
www.nttdata.com/americas

14 NOVEMBER 2014

SAI CHANDU GOVARDHAN VENKATA GANESH SIVA ALLADA
RAMACHANDRA COLLEGE OF ENGINEERING

Dear **SAI CHANDU GOVARDHAN VENKATA GANESH SIVA ALLADA**,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of **Rs. 12,000/-** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

You agree that you may also be asked to be trained and work on any kind of technology by the Company at any time.

On successful completion of your training, you will be appointed as a Software Engineer in Grade **4** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 1 (One) month for employees on probation and 2 (Two) months for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES LIMITED



B.B. SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: _____
(SAI CHANDU GOVARDHAN VENKATA GANESH SIVA ALLADA)

Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

**Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES LIMITED**

B. B. Srinivasulu

**B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION**

NTT DATA Global Delivery Services Limited

18 & 1B/1, South End Road
Basavanagudi
Bangalore 560 004 India
Tel: +91.80.26659482 Fax: +91.80.26530912
www.nttdata.com/americas

14 NOVEMBER 2014

GAFFAR ABDUL
RAMACHANDRA COLLEGE OF ENGINEERING

Dear **GAFFAR ABDUL**,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of **Rs. 12,000/-** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

You agree that you may also be asked to be trained and work on any kind of technology by the Company at any time.

On successful completion of your training, you will be appointed as a Software Engineer in Grade **4** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 1 (One) month for employees on probation and 2 (Two) months for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES LIMITED



B.B. SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION

I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(GAFFAR ABDUL)

Date: _____

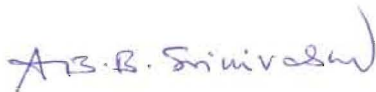
Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

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4. You are required to carry your passport at the time of joining

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

**Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES LIMITED**



**B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION**

NTT DATA Global Delivery Services Limited

18 & 18/1, South End Road
Basavanagudi
Bangalore 560 004 India
Tel: +91.80.26659482 Fax: +91.80.26530912
www.nttdata.com/americas

14 NOVEMBER 2014

MOUNICA KUCHIBHOTLA
RAMACHANDRA COLLEGE OF ENGINEERING

Dear **MOUNICA KUCHIBHOTLA**,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

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Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

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This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES LIMITED


B.B. SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(MOUNICA KUCHIBHOTLA)

Date: _____

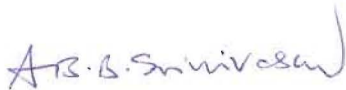
Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

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2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES LIMITED



B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION

Date: 9th Dec 2014.

Dear Mr. / Ms. Raga parani

Congratulations!!!

Subsequent to your interview process held on 9th Dec 2014 at Technosoft Premises, we are pleased to inform that you have been selected for a position of **Trainee – Accounts Receivable** at Technosoft.

Your monthly net compensation will be Rs 11,800

Your detailed offer letter will be shared to your personal email ID shortly.

Please contact Human Resources on **044-42901500** for further clarifications.

Thanks & Regards,
For Technosoft Global services,



Ekta Singh
Sr.Manager – Human Resources

Date: 9th Dec 2014.

Dear Mr. / Ms. Kakarapathi Sai Srijana

Congratulations!!!

Subsequent to your interview process held on 9th Dec 2014 at Technosoft Premises, we are pleased to inform that you have been selected for a position of **Trainee – Accounts Receivable** at Technosoft.

Your monthly net compensation will be Rs 11,800

Your detailed offer letter will be shared to your personal email ID shortly.

Please contact Human Resources on **044-42901500** for further clarifications.

Thanks & Regards,
For Technosoft Global services,



Ekta Singh
Sr.Manager – Human Resources

OFFER LETTER

Date: 19-JAN-2015

Grade - 14


Dear Ramya Sri Kotti

We refer to the discussions you had with us and are pleased to make a provisional offer as under:

Designation	Graduate Engineer Trainee
Department	Electrical
SALARY BREAK UP	
Basic	10,000
House Rent Allowance	5,000
Conveyance Allowance	2,000
Reimbursement of Medical Expense	1,250
Reimbursement of Tel Expense	2,500
Education Allowance	200
Reimbursement of Driver Expense	0
Reimbursement of Car/Vehicle Maintenance	1,000
Reimbursement of Petrol Expense	0
Special Incentives	3,053
TOTAL per month	25,003
ANNUAL BENEFITS	
Leave Travel Assistance	33,000
TOTAL MONTHLY CTC	27,753
Provident Fund	14,400
Gratuity	5,769
OTHER ANNUAL COSTS	
Insurance Cost	15,600
TOTAL CTC per annum	368,805
Over Time per Hour	0

Notes:

1. Management at anytime may recast or rename the above components as per change in company policy. It reserves the right to amend any of the non-statutory schemes as found necessary and appropriate.
2. LTA can be claimed once in a year, however, the first claim will not be paid before completion of 11 months.
3. This shall be valid subject to successful completion of graduation, Medical fitness and correctness of your claim as to testimonials & credentials.
4. This offer shall be effective from **01-JUL-2015** and your expected to join us anytime between **1st and 3rd of July, 2015**. This offer shall stand invalid if you do not join us on the agreed joining period.
5. **The above details shall be kept extremely confidential.** Neither you shall share nor solicit salary information with others.


 T L Venkatesan
 Senior Manager - HR & OD

K R S R Krishna
 Vice President



Accepted : _____

OFFER LETTER

Date: 19-JAN-2015

Grade - 14

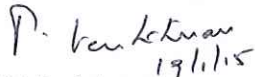
Dear Sowjanya Pulipaka

We refer to the discussions you had with us and are pleased to make a provisional offer as under:

Designation	Graduate Engineer Trainee
Department	Piping
SALARY BREAK UP	
Basic	10,000
House Rent Allowance	5,000
Conveyance Allowance	2,000
Reimbursement of Medical Expense	1,250
Reimbursement of Tel Expense	2,500
Education Allowance	200
Reimbursement of Driver Expense	0
Reimbursement of Car/Vehicle Maintenance	1,000
Reimbursement of Petrol Expense	0
Special Incentives	3,053
TOTAL per month	25,003
ANNUAL BENEFITS	
Leave Travel Assistance	33,000
TOTAL MONTHLY CTC	27,753
Provident Fund	14,400
Gratuity	5,769
OTHER ANNUAL COSTS	
Insurance Cost	15,600
TOTAL CTC per annum	368,805
Over Time per Hour	0

Notes:

1. Management at anytime may recast or rename the above components as per change in company policy. It reserves the right to amend any of the non-statutory schemes as found necessary and appropriate.
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5. **The above details shall be kept extremely confidential.** Neither you shall share nor solicit salary information with others.


 T L Venkatesan
 Senior Manager - HR & OD


 K R S R Krishna
 Vice President

Accepted : _____

LIST OF HOSPITALS FOR PRE-EMPLOYMENT MEDICAL CHECK UP

Chennai

1. Ramchandra Hospital, Porur
2. Apollo Hospitals
3. Billroth Hospital
4. MIOT Hospitals
5. Sooriya Hospital
6. Vijaya Hospital
7. Lister Laboratories
8. Malar Hospital
9. Madras Medical Mission

Coimbatore

10. Sri Ramakrishna Hospital

Madurai

11. Apollo Specialty Hospital

Trichy

12. Seahorse Hospital

Salem

13. PKS Hospital
14. Kuriji Hospital
15. Kamala Hospitals
16. RPS Hospital



WELCOME LETTER

Dear Ms.Hiteesha J,

Welcome to the CMC family.

At the Outset,I would like to congratulate you for joining **CMC LTD(A TATA ENTERPRISE)**

We hope that your tenure with CMC would be disciplined and committed in fulfilling and achieving the vision,mission and values of CMC LTD.

Please feel free to get in touch with me for any further information & clarification you require.

Wishing you best of luck for your training and future assignments with us.

Regards,

A handwritten signature in blue ink, appearing to read 'Vishal Issac', is written over the 'Regards,' text.

Vishal Issac
Head-Own Center



To,
Ms.Hiteesha J,

17th March 2015

CONFIRMATION OF SELECTION

In response to the interview conducted by **CMC LTD (A TATA ENTERPRISE)** and a subsidiary of **TCS**. We are pleased to select you for "**CMC Job Enabled Training Program**".The presentation of this letter (in original) is a pre-condition for your candidature for this program.

The Fee for the Program is **Rs.93000/- + 12.36% Service Tax**, CMC LTD will offer 4 months of classroom training thereafter 6 months of probationary job inside CMC .Confirmation of the probation is completely based on the performance of the candidate.

CMC will offer a monthly salary of **Rs.8347/-p.m (CTC)**.

Reporting date: 120^h March 2015, Timings: 9:00 am to 12:00 pm.

With Best Wishes



I. Vishal
Center Head
CMC Limited



TERMS AND CONDITIONS

1. CJET (CMC job enabled training) is a training cum work experience with CMC LTD, which comprises of 3 to 4 months of intensive project training and 6 months of work experience inside CMC LTD with live CS SBU projects.
2. CS projects have categories like networks and servers. You will be allocated in any one of these above projects and the trainee cannot choose his/her own projects.
3. The trainee does not have any rights to claim for his project work location at any point of time.
4. **QUALIFICATION:** Your selection is being made as per your eligibility for this opening and as given in your application.
5. **JOINING PROCESS:** At the time of joining you are requested to submit the photocopies of supporting educational qualification, date of birth/age, one copy of passport/voter id/pan card/driving license/two color passport size photographs.
6. **Training & Office Hours and leave :** You Should report sharp at 9:00 AM / The informed timings and any leave permissions has to be approved by the Project Manager / Trainer.
7. **Attire:** You are advised to maintain proper formal dresses during Monday – Thursday and Business casuals on Friday's.

I duly acknowledge and agree on the above given statements from CMC LTD with my full concern.



TECHNICAL FEE BREAK -UP

TRAINING MODULE:

1. A+, N+
2. CCNA
3. Microsoft Technologies
 - *WIN 2008 XP & Advanced Server
 - *WIN 2008 Active Directory
4. MS Exchange 2008 Administration
5. Red Hat Linux System Administration (Part I & II)
6. ITIL & Softskills

FEE PAYMENT DETAILS:

FEE	93000
S.T 12.3%	11495
TOTAL	104495

1	REGISTRATION	Rs.5000
2	INSTALMENT I	Rs.30000
3	INSTALMENT II	Rs.23165
4	INSTALMENT III	Rs.23165
5	INSTALMENT IV	Rs.23165

DOCUMENTS:

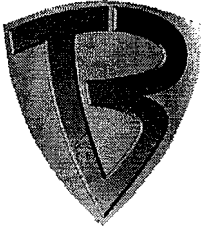
- SSLC/10th Mark sheet (photocopy duly attested)
- HSC/12th Mark sheet (Photocopy duly attested)
- Degree/Diploma/Provisional Certificate (Photocopy duly attested)
- Degree/Diploma – All Semester/Consolidated Mark sheet (Photocopy duly attested)
- Address Proof (Pan card / Driving License/Ration card/Passport/Voter ID/Bank Pass book (Photocopy duly attested)
- Identity Card (Pan card/Driving License/Passport/Voter ID/Bank Pass book (Photocopy duly attested)





- 3 Passport size photograph with blue background(Men with tie)(CMC Logo Blue)
- 2 Dependent photograph of post card size (self with father & mother) (if married – with spouse & children)-with blue background.
- Apply for pan card if you do not have it.
- **Rs. 5000 D.D IN FAVOR OF “CMC LIMITED” PAYABLE @ CHENNAI.**
- Copy of the offer letter.





**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 9/4/2015

Dear K. Tarun Kumar,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

Kindly note this is a provisional offer letter. The offer shall stand withdrawn if there are any discrepancies in the information provided by you. We will be verifying the information given by you post your joining.

Designation: Associate Software Trainee

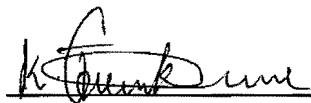
Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 -40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,


Gitanjali Choudhari

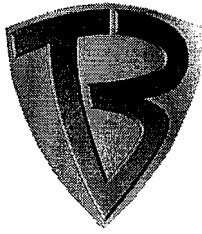
Talent Acquisition Team


K. Tarun Kumar

(Signature of Acceptance)

Name: K. Tarun Kumar

Date : 09/04/2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 9/4/2015

Dear M. Santhosh,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 - 40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,


Gitanjali Choudhari

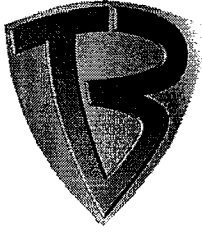
Talent Acquisition Team

M. Santhosh

(Signature of Acceptance)

Name: M. Santhosh

Date : 09/04/2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 09/04/2015

Dear KL Tejaswi,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

Kindly note this is a provisional offer letter. The offer shall stand withdrawn if there are any discrepancies in the information provided by you. We will be verifying the information given by you post your joining.

Designation: Associate Software Trainee

Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 -40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,


Gitanjali Choudhari

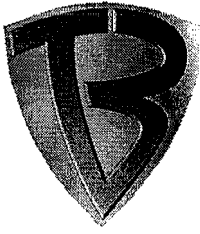
Talent Acquisition Team

K.L. Tejaswi

(Signature of Acceptance)

Name: K.L. Tejaswi

Date : 9/4/2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 9/4/2015

Dear M. Yamini,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

Kindly note this is a provisional offer letter. The offer shall stand withdrawn if there are any discrepancies in the information provided by you. We will be verifying the information given by you post your joining.

Designation: Associate Software Trainee

Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 - 40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,


Gitanjan Choudhari

Talent Acquisition Team

M. Yamini

(Signature of Acceptance)

Name: M. Yamini

Date : 09-04-2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 09/04/2015

Dear B. Kartheek,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

Kindly note this is a provisional offer letter. The offer shall stand withdrawn if there are any discrepancies in the information provided by you. We will be verifying the information given by you post your joining.

Designation: Associate Software Trainee

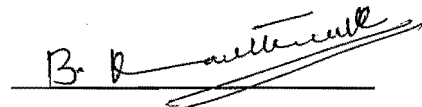
Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 - 40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,


Gitanjali Chondhari

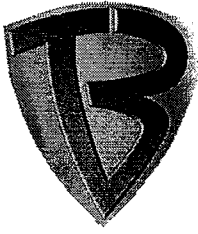
Talent Acquisition Team



(Signature of Acceptance)

Name: B Kartheek

Date : 9/4/15



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 09/04/2015

Dear Kslmt Valli,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 -40002567 from Monday to Friday between 11am and 8pm.

Warm Regards

Gitanjali Choudhari

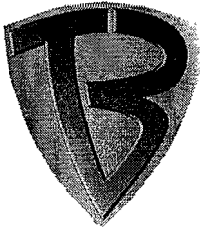
Talent Acquisition Team

Valli-K

(Signature of Acceptance)

Name: K.S.L.M.D. Valli

Date : 09/04/2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 4/9/2015

Dear S. DIGVIJAI SRINAG SAI.

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 -40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,


Gitanjali Choudhari

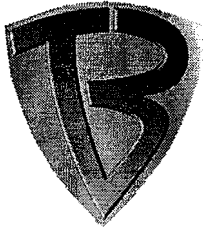
Talent Acquisition Team

S. D. S. Sai

(Signature of Acceptance)

Name: S. DIGVIJAI SRINAG SAI

Date : 09/04/2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 09/04/2015

Dear Gowri Chenimeni,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 -40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,


Gitanjali Choudhari

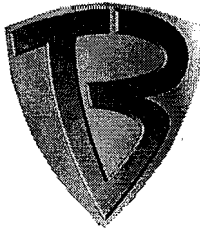
Talent Acquisition Team

ch. Gowri

(Signature of Acceptance)

Name: ch. Gowri

Date : 9/4/15



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 09/04/15

Dear Pallavi Anandam,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 -40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,


Gitanjali Choudhari

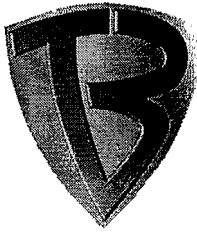
Talent Acquisition Team

A. Pallavi

(Signature of Acceptance)

Name: A. Pallavi

Date : 9/4/15



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 9/4/15

Dear Ashajyothi Saka,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

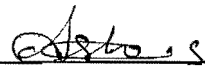
Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 -40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,

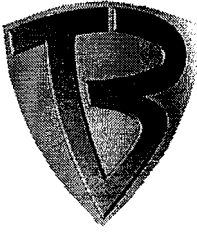

Gitamaji Choudhari

Talent Acquisition Team


(Signature of Acceptance)

Name: Ashajyothi S

Date : 9/4/2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 4/9/2015

Dear GORIPARTHI MEGHNATH

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of Associate Software Trainee in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 -40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,

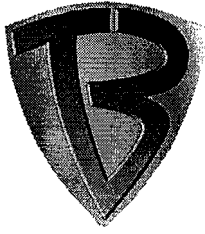
Gitanjali Choudhari

Talent Acquisition Team

(Signature of Acceptance)

Name: G.MEGHNATH

Date : 09/04/2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 4/9/2015

Dear SRI Manikanta,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm on Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

Grade : A3

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Warm Regards


Gitanjali Choudhari

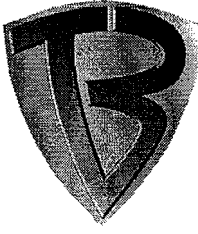
Talent Acquisition Team

G. Sri Manikanta

(Signature of Acceptance)

Name: G. Sri Manikanta

Date : 09/06/2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 09/04/2015

Dear Challa Durga Yaswanth,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

Grade : A3

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Gitanjali Choudhari

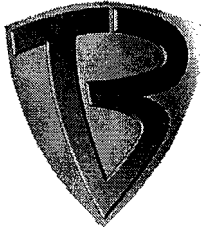
Talent Acquisition Team

Ch. D. Yaswanth

(Signature of Acceptance)

Name: Ch. Durga Yaswanth

Date : 09/04/2015



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 04/09/2015

Dear Chalamalasetty Venkatesh

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee

Grade : A3

Should you need any clarification, please get in touch with **Supriya RD** from the Talent Acquisition Team on (+ 91) - 40 -40002567 from Monday to Friday between 11am and 8pm.

Warm Regards,


Gitanjali Choudhari

Talent Acquisition Team

CH Venkatesh

(Signature of Acceptance)

Name: CH Venkatesh.

Date : 04/09/15



**TRIBRO
SOFTECH
PVT. LTD**

Letter Of Intent

Date: 04/09/2015

Dear Araboina Rambabu,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the Post of **Associate Software Trainee** in our organization.

You are requested to report at **TRIBRO SOFTECH PVT. LTD.**, K.S.R Towers, 3rd floor, #1-98/90/24/11, Hi-tech City main road, Beside Indian oil petrol pump, Madhapur, Hyderabad-500081 by **12:00pm** on **Tentative August** for induction, failing which, this offer letter shall stand invalid.

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Designation: Associate Software Trainee


Grade : A3

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Warm Regards,


Gitanjali Choudhari

Talent Acquisition Team



(Signature of Acceptance)

Name: **D. Rambabu**

Date : **9/4/2015**

CH VENKATESH
D.NO: 10-135, INDIRA NAGAR,
BAPULAPADU,
KRISHNA.

APPOINTMENT ADVISE

Dear Mr. Venkatesh

Congratulations!

With reference to the interview you had with us, LINKWELL is extremely pleased to appoint you as **“Graduate Engineer Trainee”** at its Corporate Office, Begumpet, Hyderabad.

Your employment with us will be as per the terms and conditions as explained and accepted by you. As discussed, you are requested to report for the duty from 15th of May 2015.

Please note that this offer is valid subject to your signing and returning the duplicate copy of this letter within 18th April 2015.

While reporting you are required to submit the following documents for our records.

- All Academic qualification Certificates.
- Five self photographs (passport size, colour photos with a white back ground).
- Proof of identity (copy of pan card / driving license / voter’s id card)
- Address proof (copy of passport / electricity bill / phone bill)

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We would like to take this opportunity to wish you a successful career with us.

Yours Faithfully,

For LINKWELL TELESYSTEMS PVT. LTD.,


T.S.V. PRASAD
MANAGER – HR

I accept this offer _____

MANTRIPRAGADA NAGA SAI MANOGNA
D.NO: 23/A-7-48/4, MANCHARLAVARI STREET,
R.R PET,
WEST GODAVARI - 534002.

APPOINTMENT ADVISE

Dear Ms. Manogna

Congratulations!

With reference to the interview you had with us, LINKWELL is extremely pleased to appoint you as **“Graduate Engineer Trainee”** at its Corporate Office, Begumpet, Hyderabad.

Your employment with us will be as per the terms and conditions as explained and accepted by you. As discussed, you are requested to report for the duty from 15th of May 2015.

Please note that this offer is valid subject to your signing and returning the duplicate copy of this letter within 18th April 2015.

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- All Academic qualification Certificates.
- Five self photographs (passport size, colour photos with a white back ground).
- Proof of identity (copy of pan card / driving license / voter's id card)
- Address proof (copy of passport / electricity bill / phone bill)

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We would like to take this opportunity to wish you a successful career with us.

Yours Faithfully,

For LINKWELL TELESYSTEMS PVT. LTD.,


T.S.S.V. PRASAD
MANAGER – HR

I accept this offer _____

Date:

EADAPALAPATI HANUMA SAI MANIKANTA

D.NO: 6D-6-22,
KARANAMGARI LANE,
SOUTHERN STREET, ELURU,
WEST GODAVARI – 534001.

APPOINTMENT ADVISE

Dear Mr. Manikanta

Congratulations!

With reference to the interview you had with us, LINKWELL is extremely pleased to appoint you as “**Graduate Engineer Trainee**” at its Corporate Office, Begumpet, Hyderabad.

Your employment with us will be as per the terms and conditions as explained and accepted by you. As discussed, you are requested to report for the duty from 15th of May 2015.

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- Proof of identity (copy of pan card / driving license / voter’s id card)
- Address proof (copy of passport / electricity bill / phone bill)

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We would like to take this opportunity to wish you a successful career with us.

Yours Faithfully,

For LINKWELL TELESYSTEMS PVT. LTD.,


T.S.S.V. PRASAD
MANAGER – HR

I accept this offer _____



COMFOTEC
Engineering Consulting Pvt Ltd.

No.120, G.N.T.Road, Alankar Tower
Chennai-600 060

Email: contact@comfotec.net

Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Ms. Pavani padma
Dept : Electrical
Position : Junior Engineer - Trainee

With reference to the Placement Drive held at RCE Campus, we are pleased to offer you the position of Junior Engineer - Trainee in our company. We would expect you to join as early as possible before or after completion of your final year examination.

On the date of your joining, you may please bring along the following:

- 1.Educational Certificate
- 2.Passport (Apply if not available)
- 3.3 Passport size photographs
- 4.Curriculum Vitae
- 5.ID proof

1.	Salary	10,000 INR (Ten Thousand Only) – Chennai
2.	Working Hours	45 hrs a week.
3.	Probation	3 months, extendable to 6 months based on performance.
4.	Leaves	All are unpaid under probation period. Once probation in completed, leaves are as per company policy.
5	Location	Chennai (Later in Dubai based on your performance).

Note :

- As informed to you have to undergo Professional training Course for 2 months. After completion of successful training you will be placed with us.

G. Arjun

Hr Manager
Comfotec Engineering Pvt Ltd



G. Arin

Hr Manager
Comfotec Engineering Pvt Ltd



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.....



COMFOTEC
Engineering Consulting Pvt Ltd.

No.120, G.N.T.Road, Alankar Tower
Chennai-600 060

Email: contact@comfotec.net

Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr. Beera Mohan Sri Vamsi
Dept : Electrical
Position : Junior Engineer - Trainee

With reference to the Placement Drive held at RCE Campus, we are pleased to offer you the position of Junior Engineer - Trainee in our company. We would expect you to join as early as possible before or after completion of your final year examination.

On the date of your joining, you may please bring along the following:

- 1.Educational Certificate
- 2.Passport (Apply if not available)
- 3.3 Passport size photographs
- 4.Curriculum Vitae
- 5.ID proof

1.	Salary	10,000 INR (Ten Thousand Only) – Chennai
2.	Working Hours	45 hrs a week.
3.	Probation	3 months, extendable to 6 months based on performance.
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5	Location	Chennai (Later in Dubai based on your performance).

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G. Arjun

Hr Manager
Comfotec Engineering Pvt Ltd



G. Arin

Hr Manager
Comfotec Engineering Pvt Ltd





COMFOTEC
Engineering Consulting Pvt Ltd.

No.120, G.N.T.Road, Alankar Tower
Chennai-600 060

Email: contact@comfotec.net

Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr. Bonu Sai Praveen
Dept : Electrical
Position : Junior Engineer - Trainee

With reference to the Placement Drive held at RCE Campus, we are pleased to offer you the position of Junior Engineer - Trainee in our company. We would expect you to join as early as possible before or after completion of your final year examination.

On the date of your joining, you may please bring along the following:

- 1.Educational Certificate
- 2.Passport (Apply if not available)
- 3.3 Passport size photographs
- 4.Curriculum Vitae
- 5.ID proof

1.	Salary	10,000 INR (Ten Thousand Only) – Chennai
2.	Working Hours	45 hrs a week.
3.	Probation	3 months, extendable to 6 months based on performance.
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5	Location	Chennai (Later in Dubai based on your performance).

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G. Arjun

Hr Manager
Comfotec Engineering Pvt Ltd



G. Arin

Hr Manager
Comfotec Engineering Pvt Ltd





COMFOTEC
Engineering Consulting Pvt Ltd.

No.120, G.N.T.Road, Alankar Tower
Chennai-600 060

Email: contact@comfotec.net

Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr. D. Haritha
Dept : Electrical
Position : Junior Engineer - Trainee

With reference to the Placement Drive held at RCE Campus, we are pleased to offer you the position of Junior Engineer - Trainee in our company. We would expect you to join as early as possible before or after completion of your final year examination.

On the date of your joining, you may please bring along the following:

- 1.Educational Certificate
- 2.Passport (Apply if not available)
- 3.3 Passport size photographs
- 4.Curriculum Vitae
- 5.ID proof

1.	Salary	10,000 INR (Ten Thousand Only) – Chennai
2.	Working Hours	45 hrs a week.
3.	Probation	3 months, extendable to 6 months based on performance.
4.	Leaves	All are unpaid under probation period. Once probation in completed, leaves are as per company policy.
5	Location	Chennai (Later in Dubai based on your performance).

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G. Arin

Hr Manager
Comfotec Engineering Pvt Ltd



G. Arin

Hr Manager
Comfotec Engineering Pvt Ltd





COMFOTEC
Engineering Consulting Pvt Ltd.

No.120, G.N.T.Road, Alankar Tower
Chennai-600 060

Email: contact@comfotec.net

Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr. K. Swathi
Dept : Electrical
Position : Junior Engineer - Trainee

With reference to the Placement Drive held at RCE Campus, we are pleased to offer you the position of Junior Engineer - Trainee in our company. We would expect you to join as early as possible before or after completion of your final year examination.

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- 3.Passport size photographs
- 4.Curriculum Vitae
- 5.ID proof

1.	Salary	10,000 INR (Ten Thousand Only) – Chennai
2.	Working Hours	45 hrs a week.
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4.	Leaves	All are unpaid under probation period. Once probation in completed, leaves are as per company policy.
5	Location	Chennai (Later in Dubai based on your performance).

Note :

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G. Arivan

Hr Manager
Comfotec Engineering Pvt Ltd



G. Arin

Hr Manager
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Chennai-600 060

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Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr. K. Ramya Sri
Dept : Electrical
Position : Junior Engineer - Trainee

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Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. M J V Sathya Priyanka
Dept : Electrical
Position : Junior Engineer - Trainee

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Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. N Srilekha
Dept : Electrical
Position : Junior Engineer - Trainee

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Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. N Radhika
Dept : Electrical
Position : Junior Engineer - Trainee

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Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. N Santhi
Dept : Electrical
Position : Junior Engineer - Trainee

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Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. P Siva Jyothi
Dept : Electrical
Position : Junior Engineer - Trainee

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Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. P Prabhu Das
Dept : Electrical
Position : Junior Engineer - Trainee

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06.04.2015

Name : Mr / Ms. P Prabhu Das
Dept : Electrical
Position : Junior Engineer - Trainee

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Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. S Peddi raju
Dept : Electrical
Position : Junior Engineer - Trainee

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Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. S Sai Kiran
Dept : Electrical
Position : Junior Engineer - Trainee

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Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. T Sai Mounica
Dept : Electrical
Position : Junior Engineer - Trainee

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Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. U Ramya
Dept : Electrical
Position : Junior Engineer - Trainee

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Name : Mr / Ms. V Vani
Dept : Electrical
Position : Junior Engineer - Trainee

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06.04.2015

Name : Mr / Ms. V Sindhuja
Dept : Electrical
Position : Junior Engineer - Trainee

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06.04.2015

Name : Mr / Ms. Y Sukanya
Dept : Electrical
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Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. B. Rajasekhar
Dept : Electrical
Position : Junior Engineer - Trainee

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Draft Offer Letter

Ref no: HR/DOL/071

06.04.2015

Name : Mr / Ms. J Rajesh
Dept : Electrical
Position : Junior Engineer - Trainee

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Hr Manager
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Date of Issue: 31st March 2015
Ref No: HR-E/14-15/CS/T&D/124

To

CH.UMA MAHESHWARARAO
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(8897282525/ umamaheshwararao220@gmail.com)

Dear CH.UMA MAHESHWARARAO,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

Your actual "Date of Joining" and "Appointment Order" will be issued to you at the time of joining on or before 30th June 2016, On the issue of "Appointment Order" this "Offer of Appointment" will nullified and declared void. Your salary and other perks will be informed at the time of joining through the "Appointment Order". After successful completion of one year, company can extend your service, subject to your performance.

Term of Offer of Appointment:

During the period of your training as "Graduate Trainee" for one year from the "Date of Joining" and your subsequent carrier at Voltech will be abide to following basic terms and conditions:

Detailed terms and conditions subjected to your employment will be issued along with the "Appointment Order" as issued at the time of Joining.

1. This "Offer of Appointment" is valid till 31st June 2016.
2. You shall perform all such functions and responsibilities as may be assigned to you from time to time. You shall carry out your duties faithfully and diligently. You shall follow instructions given to you by your guide having authority to give such instructions given to you by your guide having authority to give such instructions in relation to your job function.
3. During the period of your training, you shall be governed and bound by the service rules and regulations of the company and amendments that may be brought in force from time to time.

Ch. Uma Mahesh

DOMESTIC BRANCH :

- BANGALORE** : Naseer Pride, 3rd Floor, No 74, Madhavraya Mudaliar Road, Frazer Town, Bangalore - 560005. Ph:080-25498100, Fax :080-25499100 Email : bangalore@voltechgroup.com
- HYDERABAD** : No. 127, Jyothi Colony, Near A.O.C. Gate, Secunderabad - 500005 (A.P) Ph : +91-040-27740221, Tele Fax : +91-040-27740221 Email : hyderabad@voltechgroup.com
- KOLKATA** : 14/5, Golf Club Road, Ground Floor, Tollygunge, Kolkata - 700 033. Ph : +91-33-24992392, Tele Fax : +91-33-2414 5625, Email : kolkata@voltechgroup.com
- MUMBAI** : No.116/1st Floor, Neco Chambers, Neco Chambers Co-op. Society Ltd., Plot No.48, Sector - 11,C.B.D. Belapur, Navi Mumbai - 400614 Thane Dist. Maharashtra, Tel. 022-2756 2252 Email : mumbai.vepl@gmail.com / mumbai@voltechgroup.com
- NEW DELHI** : A-18, First Floor, New Mullan Nagar, New Delhi - 110 056, Ph :+91-11-25291754, Tele Fax : +91-11-25291526, Email : delhi@voltechgroup.com
- RAIPUR** : 4th Floor, 420A, Ravi Bhawan, Jeistombh Chowk, GE - Road Raipur (C.G.) - 492 001, Tel: 0771 2880127, Fax : 0771-2880127, E-Mail : raipur@voltechgroup.com
- WADODARA** : Mill Road, Behind Ajith Nagar, Opp.Spring Valley Society, Alkapuri, Vadodara 390006. Mob. : +91- 9601694413 vadodara@voltechgroup.com
- BHUBANESHWAR** : Plot No-607, (Ground Floor) Near Basudev Wood Showroom Sahaed Nagar, Bhubaneswar - 751007 (ODISHA), Ph. No.: 0674 - 2548996

INTERNATIONAL BRANCH : KENYA, KUWAIT, MALAYSIA, OMAN, QATAR



Date of Issue: 10th June 2014
Ref No: HR-E/14-15/CS/T&D/33

To

SURATTU RAVI KRISHNA[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(8978146833/ ravikrishna225@gmail.com)

Dear SURATTU RAVI KRISHNA,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

Your actual "Date of Joining" and "Appointment Order" will be issued to you at the time of joining on or before 31st March 2015, On the issue of "Appointment Order" this "Offer of Appointment" will nullified and declared void. Your salary and other perks will be informed at the time of joining through the "Appointment Order". After successful completion of one year, company can extend your service, subject to your performance.

Term of Offer of Appointment:

During the period of your training as "Graduate Trainee" for one year from the "Date of Joining" and your subsequent carrier at Voltech will be abide to following basic terms and conditions:

Detailed terms and conditions subjected to your employment will be issued along with the "Appointment Order" as issued at the time of Joining.

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3. During the period of your training, you shall be governed and bound by the service rules and regulations of the company and amendments that may be brought in force from time to time.

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INTERNATIONAL BRANCH : KENYA, KUWAIT, MALAYSIA, OMAN, QATAR, SAUDI ARABIA, SRILANKA, SINGAPORE, BANGLADESH, U.A.E., U.K., ITALY, ALGERIA & NIGERIA.



Date of Issue: 10th June 2014
Ref No: HR-E/14-15/CS/T&D/43

To

MARADANA VINAY[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9700409675/ vinay.maradana@gmail.com)

Dear MARADANA VINAY,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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To

TATI SAI PRAMOD[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(8886857141/ pramodsai.tati@gmail.com)

Dear TATI SAI PRAMOD,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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To

GHANTASALA S RAMAKRISHNA[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9640021969/ ramakrishna.ee8@gmail.com)

Dear GHANTASALA S RAMAKRISHNA,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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BRUBANESHWAR	: Plot No-807,(Ground Floor) Near Basudev Wood Showroom Saheed Nagar, Bhubaneswar - 751007 (ODISHA), Ph. No.: 0674 – 2548996

INTERNATIONAL BRANCH : KENYA, KUWAIT, MALAYSIA, OMAN, QATAR, SAUDI ARABIA, SRILANKA, SINGAPORE, BANGLADESH, U.A.E., U.K., ITALY, ALGERIA & NIGERIA.



To

VENTRAPRAGADA KARTHIK BABU[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9440831432/ ventrapragadakarthikbabu@gmail)

Dear VENTRAPRAGADA KARTHIK BABU,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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INTERNATIONAL BRANCH : KENYA, KUWAIT, MALAYSIA, OMAN, QATAR, SAUDI ARABIA, SRILANKA, SINGAPORE, BANGLADESH, U.A.E., U.K., ITALY, ALGERIA & NIGERIA.



Date of Issue: 10th June 2014
Ref No: HR-E/14-15/CS/T&D/203

To

V.Mohana Surya Prakash [09ME1A0257-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra college of Engineering
(8985223804/ surya.sivamani@gmail.com)

Dear V.Mohana Surya Prakash,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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Date of Issue: 10th June 2014
Ref No: HR-E/14-15/CS/T&D/41

To

SIRIPARAPU NARESH[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(8332848246/ nareshsiriparapu.in@gmail.com)

Dear SIRIPARAPU NARESH,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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Date of Issue: 10th June 2014
Ref No: HR-E/14-15/CS/T&D/202

To

T.Devamanikanta kumar [09ME1A0256-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra college of Engineering
(8019333654/ t.d.manikanta@gmail.com)

Dear T.Devamanikanta kumar,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

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To

ANNAMADASU LL NARASIMHA VARA PRASAD[0-M]
B.E/B. Tech - Electrical & Electronics Engineering
Ramachandra College of Engineering
(7382251617/ annamadasu.leelaprasu@gmail.com)

Dear ANNAMADASU LL NARASIMHA VARA PRASAD,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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Date of Issue: 10th June 2014
Ref No: HR-E/14-15/CS/T&D/39

To

DASARI KIRAN KUMAR[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9912906677/ kirandasarieee@gmail.com)

Dear DASARI KIRAN KUMAR,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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Date of Issue: 10th June 2014
Ref No: HR-E/14-15/CS/T&D/36

To

ALA RAJESH[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9966226452/ rajesh.ps16@gmail.com)

Dear ALA RAJESH,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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CHENNAI : Plot No. 507 (Ground Floor) Near Pradyumna Wood, Shouram School, Near Bhuvanapur, 751007 (ODISHA) Ph. No. : 0674 2549006

To

SHAIK SHARIFF[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9949113872/ nadeem068@gmail.com)

Dear SHAIK SHARIFF,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

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Date of Issue: 10th June 2014
Ref No: HR-E/14-15/CS/T&D/32

To

CHAKKA RAVI KIRAN[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9492294577/ rkraavikiran804@gmail.com)

Dear CHAKKA RAVI KIRAN,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

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To

BOTCHA UPENDRA[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9492040717/ bothsaupendra207@gmail.com)

Dear BOTCHA UPENDRA,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

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Date of Issue: 10th June 2014
Ref No: HR-E/14-15/CS/T&D/34

To

VEERANKI SURESH BABU[0-M]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(8985640297/ sureshveeranki.7@gmail.com)

Dear VEERANKI SURESH BABU,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

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To
K.Tejasrinivas(B Tech/ EEE)(M)
Ramachandra College of Engineering
(M#: 9293100741)

Dear K. K.Tejasrinivas,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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TejasrinivasK

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To
E.Veera Babu(B Tech/ EEE)(M)
Ramachandra College of Engineering
(M#: 9885037067)

Dear E.Veera Babu,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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E.Veera Babu

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To
A.Suresh Babu(B Tech/ EEE)(M)
Ramachandra College of Engineering
(M#: 9573833178)

Dear A.Suresh Babu,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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A. Suresh Babu

DOMESTIC BRANCH :

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Date of Issue: 03rd September 2013
Ref No:HR-E.5/2013-14/RCE/2

To
K.Cheman Manikanta(B Tech/ EEE)(M)
Ramachandra College of Engineering
(M#: 8885779969)

Dear K.Cheman Manikanta,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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K. Cheman Manikanta

WESTIC BRANCH:

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Date of Issue: 31st March 2015
Ref No: HR-E/14-15/CS/T&D/31

To

B Raja Sekhar
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9492256573/sekhar.eee113@gmail.com)

Dear B Raja Sekhar,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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B. Raja Sekhar

DOMESTIC BRANCH :

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Date of Issue: 31st March 2015

Ref No: HR-E/14-15/CS/T&D/116

To

PRASANNA RAYUDU J

B.E/B. Tech – Electrical & Electronics Engineering

Ramachandra College of Engineering

(7306164955/ rayudu0238@gmail.com)

Dear PRASANNA RAYUDU J,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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J. Prasanna Rayudu

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Date of Issue: 31st March 2015
Ref No: HR-E/14-15/CS/T&D/34

To

Maganti V N Sumanth
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9705780049/sumanthmaganti49@gmail.com)

Dear Maganti V N Sumanth,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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Sumanth

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BHUBANESHWAR : Plot No-298, Ground Floor (Near Bana Durga Temple), South side of Kalinga Stadium Nayapalli, Bhubaneswar -751012 (ODISHA), Ph. No.: 0674 - 2420096

INTERNATIONAL BRANCH : KENYA, KUWAIT, MALAYSIA, OMAN, QATAR, SAUDI ARABIA, SRILANKA, SINGAPORE, BANGLADESH, U.A.E., U.K., ITALY, ALGERIA & NIGERIA.



Date of Issue: 31st March 2015
Ref No: HR-E/14-15/CS/T&D/32

To

KELLA RANGASAI MANIKANTA [12ME5A0214]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9581331347 / rangasai.manikanta@gmail.com)

Dear KELLA RANGASAI MANIKANTA,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

Your actual "Date of Joining" and "Appointment Order" will be issued to you at the time of joining on or before 30th June 2016, On the issue of "Appointment Order" this "Offer of Appointment" will nullified and declared void. Your salary and other perks will be informed at the time of joining through the "Appointment Order". After successful completion of one year, company can extend your service, subject to your performance.

Term of Offer of Appointment:

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1. This "Offer of Appointment" is valid till 30th June 2016.
2. You shall perform all such functions and responsibilities as may be assigned to you from time to time. You shall carry out your duties faithfully and diligently. You shall follow instructions given to you by your guide having authority to give such instructions given to you by your guide having authority to give such instructions in relation to your job function.
3. During the period of your training, you shall be governed and bound by the service rules and regulations of the company and amendments that may be brought in force from time to time.

K. R. S. Manikanta

DOMESTIC BRANCHES :

BANGALORE	: Naseer Pride, 3rd Floor, No 74, Madhavraya Mudaliar Road, Frazer Town, Bangalore - 560005. Ph:080-25498100, Fax :080-25499100 Email : bangalore@voltechgroup.com
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VADODARA	: 181/1 Road, Behind Ajith Nagar, Opp.Spring Valley Society, Alkapuri, Vadodara 390006 Mob.: +91- 9601694413 vadodara@voltechgroup.com
BHUBANESHWAR	: Plot No-407 (Ground Floor) Near Basudev Wood Showroom Sateed Nagar, Bhubaneswar - 751007 (ODISHA), Ph. No. : 0674 - 2548996
BHOPAL	: Plot No. - 2, Door No : 16, Door Sanchar Nagar, Gulmohar Colony, Near Survey Complex, Bhopal - 462039 Mob : +91 - 8349323465; +91-9171614825
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Date of Issue: 31st March 2015
Ref No: HR-E/14-15/CS/T&D/33

To

SHAIK KHAJA [12ME5A0222]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9676468738 / khaja278a@gmail.com)

Dear SHAIK KHAJA,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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3. During the period of your training, you shall be governed and bound by the service rules and regulations of the company and amendments that may be brought in force from time to time.

Signature
21/3

Sh. Khaja

DOMESTIC BRANCHES :

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BHUBANESHWAR : Plot No-497 /Ground Floor Near Basudev Wood Showroom Saheed Nagar, Bhubaneswar - 751007 (ODISHA), Ph. No. : 0674 - 2545896
BHOPAL : Flat No. - 2, Door No. - 16, Door Sanchar Nagar, Gulmohar Colony, Near Survey Complex, Bhopal --462039 Mob: +91 - 8349323465, +91-9171614825
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Date of Issue: 31st March 2015
Ref No: HR-E/14-15/CS/T&D/35

To

AKURATHI SRINIVASA RAO [12ME5A0201]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(8523830033 / sirueee.a@gmail.com)

Dear AKURATHI SRINIVASA RAO,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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SHUBANESHWAR	: Plot No-807,(Ground Floor) Near Basudev Wood Showroom Saheed Nagar, Bhubaneswar - 751007 (ODISHA), Ph. No.: 0674 - 2548998
BHOPAL	: Flat No : 2, Door No : 16, Door Sanchar Nagar, Gulmohar Colony, Near Surveoy Complex, Bhopal - 462039 Mob: +91 - 8349323465; +91-9171614825
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Date of Issue: 31st March 2015
Ref No: HR-E/14-15/CS/T&D/24

To

Pawan Kumar BGV
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(7842559677/gnanibarla3@gmail.com)

Dear Pawan Kumar BGV,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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B.G.V. Pawan Kumar

DOMESTIC BRANCH :

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Date of Issue: 31st March 2015
Ref No: HR-E/14-15/CS/T&D/30

To

NUZIVEETI RAVI SHANKAR [11ME1A0267]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9849360570 / ravishankar.eee@gmail.com)

Dear NUZIVEETI RAVI SHANKAR,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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BHUBANESHWAR : Plot No-607, (Ground Floor) Near Basudev Wood Showroom Saheed Nagar, Bhubaneswar - 751007 (ODISHA), Ph. No.: 0674 - 2548996
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To

KATIREDDY SUNDEEP KUMAR [11ME1A0241]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9550555155 / katireddy007@gmail.com)

Dear KATIREDDY SUNDEEP KUMAR,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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To

DOKARA NARENDRA [11ME1A0224]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(9959540420 / narendra8125@gmail.com)

Dear DOKARA NARENDRA,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

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DOMESTIC BRANCHES :

BANGALORE	: Naveer Pride, 3rd Floor, No 74, Madhavraya Mudaliar Road, Frazer Town, Bangalore - 560005 Ph:080-25498100, Fax :080-25499100 Email : bangalore@voltechgroup.com
HYDERABAD	: No. 127, Jyothi Colony, Near A.D.C. Gate, Secunderabad - 500005 (A.P) Ph : +91-040-27740221, Tele Fax : +91-040-27740221 Email : hyderabad@voltechgroup.com
KOLKATA	: 14/5, Golf Club Road, Ground Floor, Tollygunge, Kolkata - 700 033. Ph : +91-33-24992392, Tele Fax : +91-33-2414 5625, Email : kolkata@voltechgroup.com
MUMBAI	: No.10, 1st Floor, Neco Chambers, Neco Chambers Co-op. Society Ltd., Plot No.48, Sector - 11, C.B.D. Belapur, Navi Mumbai - 400614 Thane Dist. Maharashtra, Tel. 022-2756 2252 Email : mumbai.vetpl@gmail.com / mumbai@voltechgroup.com
NEW DELHI	: A-18, First Floor, New Multan Nagar, New Delhi - 110 056. Ph : +91-11-25291754, Tele Fax : +91-11-25291526, Email : delhi@voltechgroup.com
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VADODARA	: Mill Road, Behind Ajith Nagar, Opp.Spring Valley Society, Alkapuri, Vadodara 390006.Mob.: +91- 9601694413 vadodara@voltechgroup.com
BHUBANESHWAR	: Plot No-607, (Ground Floor) Near Basudev Wood Showroom Saheed Nagar, Bhubaneswar - 751007 (ODISHA), Ph. No.: 0674 - 2548996
BHOPAL	: Flat No : 2, Door No : 16, Door Sanchar Nagar, Gulmohar Colony, Near Surveyoy Complex, Bhopal - 462039 Mob: +91 - 8349323465; +91-9171614825
International Branches	: ALGERIA, AUSTRALIA, INDIA, KENYA, KUWAIT, MALAYSIA, NIGERIA, OMAN, QATAR, SAUDI ARABIA, SRILANKA, SINGAPORE, U.A.E., U.K. UGANDA, ZAMBIA

To

GOKAVARAPU TIRUMALA MANIRAJA [11ME1A0231]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(7569673535 / manirajgokavarapu@gmail.com)

Dear GOKAVARAPU TIRUMALA MANIRAJA,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

Your actual "Date of Joining" and "Appointment Order" will be issued to you at the time of joining on or before 30th June 2016, On the issue of "Appointment Order" this "Offer of Appointment" will nullified and declared void. Your salary and other perks will be informed at the time of joining through the "Appointment Order". After successful completion of one year, company can extend your service, subject to your performance.

Term of Offer of Appointment:

During the period of your training as "Graduate Trainee" for one year from the "Date of Joining" and your subsequent carrier at Voltech will be abide to following basic terms and conditions:

Detailed terms and conditions subjected to your employment will be issued along with the "Appointment Order" as issued at the time of Joining.

1. This "Offer of Appointment" is valid till 30th June 2016.
2. You shall perform all such functions and responsibilities as may be assigned to you from time to time. You shall carry out your duties faithfully and diligently. You shall follow instructions given to you by your guide having authority to give such instructions given to you by your guide having authority to give such instructions in relation to your job function.
3. During the period of your training, you shall be governed and bound by the service rules and regulations of the company and amendments that may be brought in force from time to time.

G. T. Maniraja

DOMESTIC BRANCHES :

- BANGALORE** : Naseer Pride, 3rd Floor, No 74, Madhavraya Mudaliar Road, Frazer Town, Bangalore - 560005. Ph:080-25498100, Fax :080-25499100 Email : bangalore@voltechgroup.com
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To

ELURU SESA MAHESH BABU [11ME1A0227]
B.E/B. Tech – Electrical & Electronics Engineering
Ramachandra College of Engineering
(8099818163 / mahesh.eluru227@gmail.com)

Dear ELURU SESA MAHESH BABU,

Subject: Provisional Offer of Appointment as 'Graduate Trainee': Reg.

Welcome to Voltech, with reference to our application and the subsequent interview you had with us at your college through the campus interview. We are pleased to offer you this "Provisional Offer of Appointment" as "Graduate Trainee" for One Year at Voltech Engineers Pvt. Ltd.

Your actual "Date of Joining" and "Appointment Order" will be issued to you at the time of joining on or before 30th June 2016, On the issue of "Appointment Order" this "Offer of Appointment" will nullified and declared void. Your salary and other perks will be informed at the time of joining through the "Appointment Order". After successful completion of one year, company can extend your service, subject to your performance.

Term of Offer of Appointment:

During the period of your training as "Graduate Trainee" for one year from the "Date of Joining" and your subsequent carrier at Voltech will be abide to following basic terms and conditions:

Detailed terms and conditions subjected to your employment will be issued along with the "Appointment Order" as issued at the time of Joining.

1. This "Offer of Appointment" is valid till 30th June 2016.
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16 February, 2015

Mr.M.H.S.A.Phanindhar
MIG-47, Lavanya Hostel,
Dharma Reddy Colony, Near Jntu,Kukatpally,
Hyderabad 500072

Dear Geetha,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organisation. Please find the details below:

Position: Member Technical
Grade: G2 L1
Date of Joining: On or Before 30 March, 2015
Compensation: Gross Compensation of Rs.395,003/- (Rupees Three Lakhs Ninety Five Thousand and Three Only) per year including 12% variable performance incentive linked to your and company's performance. (Details are attached)
Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing.
Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of this letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.


Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Aug, 2015

AEGIS 

Aug, 2015

Mr. BOYAPATI RAKESH KUMAR
Emp ID. 80095702

Aegis Limited
Esser House
Old Lakshmi Theatre Building
41, St. Johns Road
Bangalore - 560 042
India
T +91 80 6637 6606
F +91 80 6637 6600
www.aegisbpo.com

Dear BOYAPATI RAKESH KUMAR ,

This has reference to your resignation letter communicating your decision to separate from the services of the company as **Executive- Operations**.

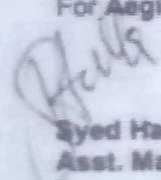
Your resignation has been accepted with regret. You have been relieved from our organization by the end of business hours of **13-July-10**.

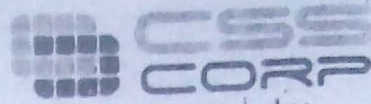
You are hereby informed to handover all company property in your possession including ID card, Employee Manual and Training Material if any to the designated authorities and complete Full and Final Settlement formalities.

Your accounts, if any, will be settled as per rules of the Company.

We wish you all the best in your future endeavors.

For Aegis Limited


Syed Hashmatulla
Asst. Manager- Human Resource



Date: 26/2/14

Mr. / Ms. Naga Sravanaji Thoti

Ref: LBRCE - RICE


CONDITIONAL OFFER LETTER

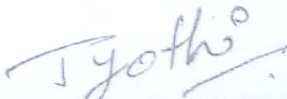
Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before MAY - JUNE 2014
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time.
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!


Paul Naveen H
Senior Director
CSS Corp Pvt. Ltd



CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd...
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500
Regd. Off: No. 38, North Boag Road, T. Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2566 www.csscorp.com

Mr. / Ms. Pavan Kumar B

Ref: LBRCE - RICE

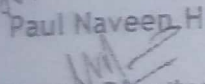
CONDITIONAL OFFER LETTER

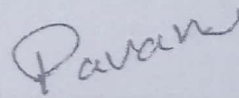
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Welcome to CSS Corp Private Limited!!!

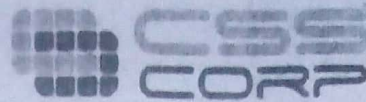

Paul Naveen H
Senior Director
CSS Corp Pvt. Ltd


Pavan

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CSS Corp Pvt. Ltd.,
Ambit IT Park, 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500

Regd. Off: No. 5B, North Boag Road, T Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2266 www.csscorp.com



Date: 26/2/14

Mr. / Ms. Gowri. Cheninani

Ref: LBRCE - RICE

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,824 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before MAY - JUNE 2014
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
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5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

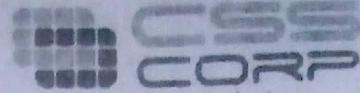
Welcome to CSS Corp Private Limited!!!

for
Paul Naveen, H
Senior Director
CSS Corp Pvt. Ltd

Gowri

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Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T. +91 44 3910 0500
Regd. Off: No. 38, North Boag Road, T. Nagar, Chennai - 600 017
T. +91 44 6632 2000 F. +91 44 2815 2900 www.csscorp.com



Date: 26/2/14

Mr. / Ms. Divya K.

Ref: LBRCE - RICE

CONDITIONAL OFFER LETTER

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Broad Terms and Conditions:

1. You will be required to Report at our office on or before MAY - JUNE 2014
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5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

for
Paul Naveen H
Senior Director
CSS Corp Pvt. Ltd

Divya

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Ambit IT Park, 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambaitul, Chennai - 600 058
T: +91 44 3910 0500

Regd. Off: No. 58, North Boag Road, T. Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2266 www.csscorp.co.in

Mr. / Ms. Meenasa

Ref: LBRCE - RICE

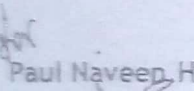
CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 184,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before MAY - JUNE 2014
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time.
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!


Paul Naveep H
Senior Director
CSS Corp Pvt. Ltd

Meenasa

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CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 059
T: +91 44 3910 0500

Regd. Off. No. 38, North Boag Road, T. Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2266 www.csscorp.com

Mr. / Ms. SK. Yunus

Ref: LBRCE - RICE


CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 189,824 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

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5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!


Paul Naveen H
Senior Director
CSS Corp Pvt. Ltd

SK. Yunus

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T: +91 44 3910 0500

Regd. Off: No. 38, North Boag Road, T. Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2813 2288 www.csscorp.com

Mr. / Ms. Mounica Y
Ref: LBRCE - RCE


CONDITIONAL OFFER LETTER

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Welcome to CSS Corp Private Limited!!!


Paul Naveed H
Senior Director
CSS Corp Pvt. Ltd

mounica y

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T: +91 44 3910 0500

Regd. Off: No. 38, North Boag Road, T. Nagar, Chennai - 600 017
T: +91 44 8632 2000 F: +91 44 2815 2566 www.csscorp.com

Mr. / Ms. Ganesh Sai Sudhakar

Ref: LBRCE - RICE

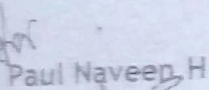
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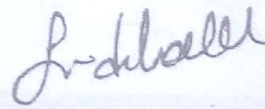
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Welcome to CSS Corp Private Limited!!!


Paul Naveen H
Senior Director
CSS Corp Pvt. Ltd



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Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500

Regd. Off: No. 38, North Boag Road, T. Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2813 2266 www.csscorp.com

Mr. / Ms. Ramesh. P
Ref: LBRCE - RICE

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 189,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before MAY - JUNE 2014
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time.
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

for
Paul Naveen, H
Senior Director
CSS Corp Pvt. Ltd

Ramesh

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park, 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500
Regd. Off: No. 38, North Boag Road, T. Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2266 www.csscorp.com

Mr. / Ms. MalleSwarao.P
Ref: LBRCE - RICE


CONDITIONAL OFFER LETTER

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Broad Terms and Conditions:

1. You will be required to Report at our office on or before MAY - JUNE 2014
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time.
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!


Paul Naveen H
Senior Director
CSS Corp Pvt. Ltd

MalleSwarao

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PRIVATE AND CONFIDENTIAL

21 Feb 2015
Natta Anusha Roso

Police line
Ameenapet

Andhra Pradesh Eluru
India.

Dear Natta Anusha Rose,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 180000 /-** (**One lakh eighty thousand rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 6 months in Mphasis:

- You would be moved to '**Trainee Software Engineer**' in **Band 5 and Level 2**
- Your gross compensation will be revised to **INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 6 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has

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PRIVATE AND CONFIDENTIAL

21 Feb 2015
Katari Venkata Rajya Lakshmi

Sathram Padu

Andhra Pradesh
Eluru India.

Dear Katari Venkata Rajya Lakshmi,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng, in Band 5 and Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 180000 /- (One lakh eighty thousand rupees only)** per annum.

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Mphasis Limited

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura, Bangalore 560048, India

T: +91 080 3352 5000 | F: +91 080 6695 9943

CIN.L30007KA1992PLC025294

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PRIVATE AND CONFIDENTIAL

21 Feb 2015
Andra Divya Durga

Green city

Andhra Pradesh
Eluru India.

Dear Andra Divya Durga,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 180000 /-** (**One lakh eighty thousand rupees only**) per annum.

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CIN:L30007KA1992PLC025294

APPS/1068041/07704395/Bangalore/Feb/V0

PRIVATE AND CONFIDENTIAL

21 Feb 2015

Bondi Jyothi

Sathram padu

Andhra Pradesh Eluru
India.

Dear Bondi Jyothi,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 180000 /- (One lakh eighty thousand rupees only)** per annum.

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CIN:L30007KA1992PLC025294

PRIVATE AND CONFIDENTIAL

21 Feb 2015

Sahiti Gopal
NaraharisettyPolice line
AmeenapetAndhra Pradesh Eluru
India.

Dear Lahari Baddireddy,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 180000 /-** (**One lakh eighty thousand rupees only**) per annum.

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21 Feb 2015

Mokkarala Lakshmi
Nikitha

Green City Eluru

Andhra Pradesh Eluru
India.

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CIN:L30007KA1992PLC025294



n°18856

Chilakani Sruthi

Block No.16, SEZ of
Pune Embassy Projects Pvt. Ltd.
Plot No. - PL 3
Rajiv Gandhi Infotech Park
MIDC-Phase II, Hinjewadi
Pune - 411 057, India
T +91 (20) 6798 8000

IF THIS CARD IS FOUND, PLEASE RETURN IT TO THE ADDRESS GIVEN ABOVE

Atos



Soft India

LG Soft India Private Limited

Embassy Tech Square, Marathahalli-Sarjapur Outer Ring Road,
Bangalore - 560 103, India
T:+91-80-6615-5000 F:+91-80-6615-5100
Website: www.lgsoftindia.com
CIN: U85110KA1998PTC023521

6-Apr-2015

Velicheti Sita

OFFER OF EMPLOYMENT

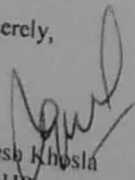
Dear Velicheti,

We are pleased to offer you employment in our company at Bangalore, as "Software Engineer" on the following terms and conditions:

1. Your compensation package on cost to company (CTC) basis would be Rs. 5,29,000/- per annum. This would comprise of basic salary, allowances, company's provident fund contribution, benefits and reimbursements as governed by company's personnel policies and the Income Tax regulations in force from time to time. The breakup of your compensation package is attached.
2. An appointment letter would be issued to you upon your joining our organization. You are required to sign a Code of Conduct and a Non-Disclosure Agreement as part of the appointment formalities.
3. You will be on probation for a period of three months from the date of joining. Your probation period may be extended, if considered necessary, at the sole discretion of the company.
4. This offer of employment is based on the information provided by you and by accepting this offer you specifically authorize the company or any external agency appointed by the company to verify your educational, employment history, conduct and any other background checks prior to your joining the company or thereafter. You shall extend your cooperation during such verification. This offer and subsequent appointment may be withdrawn or terminated if any information provided by you is found to be false or willfully suppressed.
5. You are required to inform us if there are any agreements, oral or written, which will restrain you from accepting this offer or from discharging your duties effectively on appointment.
6. Please sign and return the duplicate copy of this letter in acceptance of our offer on or before 15-Apr-2015. You are required to join our organization on or before 13-Jul-2015 as discussed, failing which this offer stands withdrawn.

We look forward to your joining the LGSi family.

Sincerely,


Rajesh Khosla
Head HR



LG Soft India Private Limited

Embassy Tech Square, Marathahalli-Sarjapur Outer Ring Road,
Bangalore - 560 103, India
T:+91-80-6615-5000 F:+91-80-6615-5100
Website: www.lgsoftindia.com
CIN: U85110KA1998PTC023521

6-Apr-2015

Bhargavi Ati

OFFER OF EMPLOYMENT

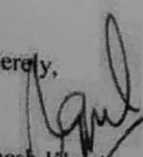
Dear Bhargavi,

We are pleased to offer you employment in our company at Bangalore, as "Software Engineer" on the following terms and conditions:

1. Your compensation package on cost to company (CTC) basis would be Rs. 5,29,000/- per annum. This would comprise of basic salary, allowances, company's provident fund contribution, benefits and reimbursements as governed by company's personnel policies and the Income Tax regulations in force from time to time. The breakup of your compensation package is attached.
2. An appointment letter would be issued to you upon your joining our organization. You are required to sign a Code of Conduct and a Non-Disclosure Agreement as part of the appointment formalities.
3. You will be on probation for a period of three months from the date of joining. Your probation period may be extended, if considered necessary, at the sole discretion of the company.
4. This offer of employment is based on the information provided by you and by accepting this offer you specifically authorize the company or any external agency appointed by the company to verify your educational, employment history, conduct and any other background checks prior to your joining the company or thereafter. You shall extend your cooperation during such verification. This offer and subsequent appointment may be withdrawn or terminated if any information provided by you is found to be false or willfully suppressed.
5. You are required to inform us if there are any agreements, oral or written, which will restrain you from accepting this offer or from discharging your duties effectively on appointment.
6. Please sign and return the duplicate copy of this letter in acceptance of our offer on or before 15-Apr-2015. You are required to join our organization on or before 13-Jul-2015 as discussed, failing which this offer stands withdrawn.

We look forward to your joining the LGSi family.

Sincerely,


Rajnesh Khosla
Head HR

OFFER ACCEPTANCE

I accept the above offer and would join on

(Bhargavi Ati)

OPENTEXT

12 June 2014

Ms. S G Lakshmi Durga Prasanna
Eluru

Dear Lakshmi Durga Prasanna

Sub : Offer of Internship

On behalf of OpenText Corporation India Private Limited (the "Company"), I am pleased to extend to you an offer to join the OpenText team. Your position will be Intern -Software Engineer and this internship will be for a period of 6 months.. The mission ahead of us is both challenging and exciting; we believe you possess the skills and attitude that will contribute to the ongoing success of OpenText. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with OpenText.

Your internship will commence with effect on 1 July 2014.

Your original hire date of 1 July 2014 with OpenText Corporation India Private Limited will be acknowledged for all contractual purposes.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Stipend and Conditions

Your monthly stipend will be **INR 12000/-** paid with applicable statutory deductions.

You will be on this role for such period as may be determined by the Company not exceeding 6 months unless expressly extended by the Company in writing. At any time during this period of six months: Your services as an Intern-Software Engineer may be terminated.

Termination

Except on termination for misconduct, the Company may terminate your services with the Company either by giving a notice of one (01) month in writing, or by giving you one month's pay in lieu of the notice. If your performance during the Internship Period is not found to be satisfactory by the Company after evaluation, the Company may terminate your services at any time with a notice taking immediate effect.

Duties

You will be provided with a job description from time to time. You must perform all responsibilities and tasks that are assigned to you to the best of your ability with all due care and diligence and in compliance with the direction of the management of the Company and in accordance with law.

You must substantially use all of your time and efforts to perform these tasks during business hours and such additional time as necessary. Any overtime or work on any other projects should only be done with the prior written permission of the Company. It is also the Company's policy that its employees do not use Company property and resources for any purpose other than Company business, without permission.

OPEN TEXT CORPORATION INDIA PVT. LTD

Level 2, Oval Building, I Labs Centre, Madhapur, Hyderabad - 500 081, India
Tel : +91 40 4433 4298 Fax : +91 40 4433 4444 www.opentext.com

11 December 2014

Ms. Sai Nirmala

Sub: Offer of Internship

On behalf of OpenText Technologies India Private Limited (the "Company"), I am pleased to extend to you an offer to join the OpenText team. Your position will be Intern-Software Engineer and this internship will be for a period of 6 months. The mission ahead of us is both challenging and exciting; we believe you possess the skills and attitude that will contribute to the ongoing success of OpenText. We are very eager to have you as part of our team and we are sure this is a great opportunity for you to grow and succeed along with OpenText.

Your internship will commence with effect on 06 January 2015.

Your original hire date of 06 January 2015 with OpenText Technologies India Private Limited will be acknowledged for all contractual purposes.

The purpose of this letter is to advise you of a number of matters which apply to your position.

Stipend and Conditions

Your monthly stipend will be INR 12,000/- paid with applicable statutory deductions.

You will on this role for such period as may be determined by the Company not exceeding 6 months unless expressly extended by the Company in writing. At any time during this period of six months: Your services as an Intern-Software Engineer may be terminated.

Termination

Except on termination for misconduct, the Company may terminate your services with the Company either by giving a notice of one (01) month in writing, or by giving you one month's pay in lieu of the notice. If your performance during the Internship Period is not found to be satisfactory by the Company after evaluation, the Company may terminate your services at any time with a notice taking immediate effect.

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PRIVATE AND CONFIDENTIAL

P. Sai Nirmala

Head Office - Unit No. 301, Building No. 14, Mind Space IT Park, Hites City, Hyderabad - 500 081, India
Tel: +91 40 4436 0400 Fax: +91 40 4436 0410 www.opentext.com

Offer Letter

Dated: 13th May 2015

Dear Madhuchandra M,

We are pleased to offer you the position of Associate -Software Engineer at Tagit India Pvt Ltd., India.

Commencement Date

Your appointment shall commence on 03rd June 2015 or earlier at Tagit India Pvt Ltd.

Location

You will be based at Chennai, India and maybe required to work from other locattfons where Tagit offices are located.

Remuneration

Your annual CTC will be Rs 2,00,000- (Indian Rupees Two Lakhs only) per annum on a cost to company basis, this includes your Basic, HRA, Personal Allowance , Conveyance Allowance , LTA, gratuity, Medical allowance & insurance, company's contribution to Provident Fund, the detailed breakup of which will be given to you on your joining the Organization. Provident fund will be paid as per the Act and Bonus and other incentives would be given as per the Policy outlined by Tagit India Pvt Ltd.

Position

You will be appointed as Associate -Software Engineer reporting to the Project Manager.

The detailed Service Agreement governing the terms and conditions of your employment will be issued to you on your joining, the company.

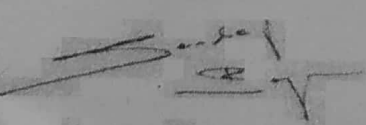
Acceptance

Madhuchandra M, we welcome you to Tagit and look forward to a long and rewarding career with us.

Please confirm your acceptance to the undersigned by 17th May 2015.

For Tagit India Pvt Ltd.

Accepted


Sandeep Bagaria

CEO

Madhuchandra M

Date:

Regd. Office:

Tagit (India) Private Limited
No. 1-6-2, Block - A, 6th Floor, Tecci Park,
#173, Old Mahabalipuram Road, Sholinganallur,
Chennai - 600 119.

Telephone : 044 - 4901 7150

www.tagitmobile.com

CIN No.: U32300TN2005PTC096347



GREEN SOLAR POWER



MEEKIREETI Safest Technology
RO. # Gudala var complex, Main road, GANAPAVARAM,
West Godavari dist, AP, INDIA - 534198
Help Line: +91-8143337798; +91-8818256569/8.
e-mail id: info.meekireeti@gmail.com | www.meekireeti.org.in

Dt: 05/04/2015

To,

G. Akhil Sandeep

S/o G. Gowrinath

DKO: 403, Vanaja towers

Kangri gguden center, Eluru

Sub: Offer letter as "SOLAR DEVELOPEMENT EXECUTIVE

Dear Mr. G. Akhil Sandeep,

This has reference to the various discussions you had with us.

We are pleased to make a provisional offer of appointment as "S. D. E".
Your annually Earnings including salary, allowances, annual benefits and statutory payments as applicable will total Rs 1.68L /-. You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates, proof of age certificate on fresher basics.

You are required to join the Company on or before 26/12/15
Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully,

K. Naga Ratra Mala

Authorized Signature with seal
HR Dept

MEEKIREETI SAFEST TECHNOLOGY
ECIL, HYDERABAD, INDIA

Accepted & Agreed

Signature: G. Akhil Sandeep

Name: Mr. G. AKHIL SANDEEP.

WORKS: BANGALORE | TRIVANDRUM | KOLKATA | HYDERABAD | UP | GUJARAT

Mail @ | info.meekireeti@gmail.com | info@meekireeti.org.in



GREEN SOLAR POWER



MEEKIREETI Safest Technology
RO # Gudata vari complex, R#4, road SANAPAVARAM,
West Godavari dist, AP, INDIA - 534198
Help Line +91-8143337799 +91-8818256569/B
e-mail id info.meekireeti@gmail.com | www.meekireeti.org.in

Dt: 05/04/2015

To,

B. Satish Kumar,

S/O. Santhara Rao,

D.NO. 16B-14-24, Tangellamudi, Sivagopalapuram,

ECRL W.G. Dist. Ph.no. 8500454055 code:- 534005

Sub: Offer letter as "SOLAR DEVELOPMENT EXECUTIVE

Dear Mr Behava Satish Kumar.

This has reference to the various discussions you had with us.

We are pleased to make a provisional offer of appointment as "S.D.E".

Your annually Earnings including salary, allowances, annual benefits and statutory payments as applicable will total Rs 1.62L /-. You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates, proof of age certificate on fresher basics.

You are required to join the Company on or before 25/12/15

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully,

R. Naga Ratna Mala,

Authorized Signature with seal

HR Dept

MEEKIREETI SAFEST TECHNOLOGY

ECIL, HYDERABAD, INDIA

Accepted & Agreed

Signature:

B. Satish Kumar.

Name: Mr. B. Satish Kumar

WORKS: BANGALORE | TRIVANDRUM | KOLKATA | HYDERABAD | UP | GUJARAT

Mail @ | info.meekireeti@gmail.com | info@meekireeti.org.in